

**RESOLUTION NO. 32**

**SERIES 2022**

**A RESOLUTION OF THE CRESTED BUTTE TOWN COUNCIL, AUTHORIZING THE TOWN OF CRESTED BUTTE TO OPT OUT OF THE COLORADO PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM (FAMLI).**

**WHEREAS**, the Town of Crested Butte (the "Town") already provides the paid leave mandated by the Colorado Healthy Families and Workplaces Act, C.R.S. § 8-13.3-401 et seq., and provides other paid leave more generously than required by Colorado law; and

**WHEREAS**, the Town allows its employees to accrue sick leave and to carry unused sick leave over from one year to the next, to a maximum of 960 hours of paid leave; and

**WHEREAS**, the Town pays sick leave to its employees at 100% of the employee's wage, versus the partial reimbursement provided under the Colorado Paid Family and Medical Leave Insurance Program (FAMLI); and

**WHEREAS**, the C.R.S. § 8-13.3-522 provides that local government employers may decline participation in the FAMLI program by vote of the governing body; and

**WHEREAS**, it is the desire of the Town to decline participation in the FAMLI program.

**NOW, THEREFORE, IT IS RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CRESTED BUTTE, COLORADO, THAT:**

**Section 1.** The above recitals are hereby incorporated as findings by the Town Council of the Town of Crested Butte, Colorado.

**Section 2.** The Town of Crested Butte hereby declines participation in the Colorado Paid Family and Medical Leave Insurance Program.

**Section 3.** Notice of this Declaration shall be provided to the Colorado Division of Labor and Employment.

INTRODUCED, READ, AND PASSED THIS 19<sup>th</sup> DAY OF December 2022.

TOWN OF CRESTED BUTTE, COLORADO



Ian Billick, Mayor

ATTEST:



Lynelle Stanford, Town Clerk

