

Crested Butte is a small mountain town with a big community that strives toward a balanced and sustainable lifestyle while enjoying and protecting the soul of the Valley.

Town Council Values

- Support Crested Butte's quality of life
- Promote resource efficiency and environmental stewardship
- Encourage a sustainable and healthy business climate
- Actively support an authentic and unique community
- Remain fiscally responsible
- Continue thoughtful management of our historic character
- Seek collaborative solutions to regional and local issues

Critical to our success is an engaged community and knowledgeable and experienced staff.

AGENDA

Town of Crested Butte

Regular Town Council Meeting

Tuesday, September 8, 2020

Meeting Information to Connect Remotely.

Please use the address below to join the webinar:

<https://us02web.zoom.us/j/81168925818>

Or Telephone:

Dial (for higher quality, dial a number based on your current location):

**US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833 or +1 301 715 8592
or +1 312 626 6799 or +1 929 205 6099**

Webinar ID: 811 6892 5818

The times are approximate. The meeting may move faster or slower than expected.

5:30 REGULAR COUNCIL MEETING CALLED TO ORDER BY MAYOR OR MAYOR PRO-TEM

5:32 APPROVAL OF AGENDA

5:34 EXECUTIVE SESSION

For the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and/or instructing negotiators, under C.R.S. Section 24-6-402(4)(e) regarding the potential transfer of TP-1 to CBFPD.

6:15 JOINT DISCUSSION WITH CBFPD BOARD

7:00 CONSENT AGENDA

1) August 17, 2020 Regular Town Council Meeting Minutes.

The listing under Consent Agenda is a group of items to be acted on with a single motion. The Consent Agenda is designed to expedite Council business. The Mayor will ask if any citizen or council member wishes to have any specific item discussed. You may request that an item be removed from Consent Agenda at that time, prior to the Council's vote. Items removed from the Consent Agenda will be considered under New Business.

7:02 PUBLIC COMMENT

Citizens may make comments on item not scheduled on the agenda. Those commenting should state their name and physical address for the record. Comments may be limited to five minutes.

7:10 STAFF UPDATES

7:20 TAPP PRESENTATION BY JOHN NORTON

7:40 OLD BUSINESS

1) Discussion on the Duration of the Elk Avenue Mandatory Mask Zone.

8:00 NEW BUSINESS

1) Black Lives Matter Committee Recommendations.

8:20 2) Consider the Town of Crested Butte Painting the Message Black Lives Matter on Elk Avenue.

8:50 3) Consider Changes to Marshals' Uniforms.

9:00 4) Update from Chief Marshal Mike Reily on Emergency Mental Health Services.

9:20 5) Update on Town's Fall/Winter Initiatives for COVID-19 Business Assistance Considerations (Tents).

9:40 LEGAL MATTERS

9:45 COUNCIL REPORTS AND COMMITTEE UPDATES

10:00 OTHER BUSINESS TO COME BEFORE THE COUNCIL

10:10 DISCUSSION OF SCHEDULING FUTURE WORK SESSION TOPICS AND COUNCIL MEETING SCHEDULE

- Monday, September 21, 2020 - 6:00PM Work Session - 7:00PM Regular Council
- Monday, October 5, 2020 - 6:00PM Work Session - 7:00PM Regular Council
- Monday, October 19, 2020 - 6:00PM Work Session - 7:00PM Regular Council

10:15 ADJOURNMENT

MINUTES
Town of Crested Butte
Regular Town Council Meeting
Monday, August 17, 2020

Mayor Schmidt called the meeting to order at 7:07PM.

Council Members Present: Will Dujardin, Candice Bradley, Chris Haver, Mallika Magner, Laura Mitchell, and Mona Merrill

Staff Present: Town Attorney John Sullivan, Town Manager Dara MacDonald, and Town Clerk Lynelle Stanford

Town Attorney Barbara Green, Chief Marshal Mike Reily, Community Development Director Troy Russ, Parks and Recreation Director Janna Hansen, Public Works Director Shea Earley, Assistant Design Review Coordinator Jessie Earley, and Design Review Coordinator Molly Minneman (for part of the meeting)

Everyone connected and participated in the meeting via Zoom. Schmidt and Stanford were present in Council Chambers.

APPROVAL OF AGENDA

Mitchell moved and Bradley seconded a motion to approve the agenda. A roll call vote was taken with all voting, “Yes.” **Motion passed unanimously.**

CONSENT AGENDA

1) August 4, 2020 Regular Town Council Meeting Minutes.

2) Resolution No. 17, Series 2020 - A Resolution of the Crested Butte Town Council Approving the Memorandum of Agreement Between The Board Of County Commissioners of the County of Gunnison, Colorado and the Town of Crested Butte for Childcare Center Nurse Consultant Services.

Haver moved and Mitchell seconded a motion to approve the Consent Agenda. A roll call vote was taken with all voting, “Yes.” **Motion passed unanimously.**

FAREWELL TO EXECUTIVE DIRECTOR OF MOUNTAIN EXPRESS CHRIS LARSEN

Schmidt described Larsen as a fixture in the community and a steady worker. MacDonald showed on her screen a picture of a collage commemorating Larsen’s career. Schmidt and Mitchell expressed their thanks to Larsen, who was on Zoom, and so did other Council members.

PUBLIC COMMENT

None

STAFF UPDATES

- Schmidt referred to the Manager's Report in the packet.
- He acknowledged the question of starting the meeting early on September 8th. The regular meeting would start with an Executive Session at 5:30PM. No one on the Council voiced disagreement.
- Schmidt brought up broadband and the DOLA grant. MacDonald informed the Council that \$500,000 would still need to be raised locally. The goal was redundant broadband fiber in the north valley. If the large project became possible, she would come back to ask the Council for a commitment that would be included in the 2021 budget.
- Schmidt recognized the slurry seal project, and he thanked Public Works for the work at the cemetery.
- Dujardin asked Reily for an update on the investigation mentioned in the Manager's Report. Reily updated that the Marshals cited someone into County Court for a harassment charge.
- Dujardin asked about an agenda for the intergovernmental meeting on Wednesday.
- Haver confirmed that Jack DeRose was found.
- Haver questioned details of the COVID-19 messaging.
- Magner asked about the vandalizing of masks on the dragon at the entrance into Town.
- Schmidt reported on numbers collected by the County on mask wearing. The discussion became focused on details regarding masks, such as the availability at The Chamber.

PUBLIC HEARING

1) Ordinance No. 23, Series 2020 - An Ordinance of the Crested Butte Town Council Authorizing the Town to Enter into a Land Lease Agreement with Commnet Cellular D/B/A Verizon Wireless for the Installation of a New Wireless Tower and Related Facilities on Town Owned Property Located At 2 N. 8th Street, Crested Butte, Colorado.

Schmidt read the title of the ordinance. He asked: 1) why the tower needed to be so tall and 2) why it had to be the ugliest tower that existed. He wondered about the effects of the tower on the people in the vicinity. MacDonald confirmed the lease did not speak to the height of the tower, but the plans were attached.

Colleen Nebel, location consultant for Verizon, was on the Zoom call. She identified the purposes of the new lease agreement, which were for Verizon to build a new wireless facility and thereby provide wireless service to Crested Butte. Nebel reviewed

background on locations that were considered and the reasons they were not chosen. She explained the attributes of the chosen location at Public Works. She spoke to design elements of the proposed tower. Nebel reported on exposures from the tower. She stated someone from Verizon would be on hand for the BOZAR meeting to speak about health and safety.

Schmidt asked what the tower would be covering. Nebel said it would add capacity. She had maps depicting areas that would be improved, covering downtown. Nebel pointed out Verizon could provide space on the tower for another provider. Nebel confirmed Verizon would provide service for a new customer to get a new phone line with the installation of the tower.

The discussion turned to BOZAR. Russ explained the Council had more power now than BOZAR would next week. Nebel stated Verizon was open to considering other designs. The lattice was deemed more acceptable because there would be a view in between, compared to the mono tree. She mentioned other options. Haver and Schmidt advised bringing options to BOZAR.

Schmidt confirmed proper public notice was given. He opened the public hearing. No one from the public chose to comment. He closed the public hearing.

Haver moved and Mitchell seconded a motion to approve Ordinance No. 23, Series 2020. A roll call vote was taken with all voting, "Yes." **Motion passed unanimously.**

2) Ordinance No. 24, Series 2020 - An Ordinance of the Crested Butte Town Council Amending the Planned Unit Development (PUD) and Crested Butte's Official Zone District Map for Lots 17-21, Block 30.

Schmidt read the title of the ordinance. Russ outlined public noticing that had been done. He described the location of the property. Russ referred to the regulations governing the project. He reviewed background related to the property. The applicant met all criteria of the development agreement. He explained there were three parcels to the PUD. Russ showed the historic PUD that was approved. He pointed out modifications requested by the applicant related to building heights and setbacks. Russ identified the intent of the PUD. The notable waivers were to building width, roof pitch, and a difference between the finished and natural grade. Russ showed slides depicting visual impacts. Russ reported on the waiver requests in detail and the mitigations that were worth the waiver requests. He spoke about the special use permit and excessive slope review. There would be one condition placed on the special use permit.

Brian Delaney, architect, was on the line to answer questions. Schmidt confirmed Old Kebler Pass Road would still be used for public access. He asked about the conservation easement to the north of the house. Schmidt recognized that it would not be a picnic area for Town. Minneman affirmed the deal was a positive trade for less density.

Schmidt confirmed proper public notice had been given. He opened the public hearing. No one from the public chose to speak. Schmidt closed the public hearing.

Schmidt read the conditions for approval:

1. The applicant shall enter into a restrictive covenant agreement with the Town memorializing the conditional use permit required for the detached accessory dwelling to provide a long-term rental, and a separate unit for a non-residential use in the building as defined in Code Section 16-1-20 prior to the Town's issuance of a building permit.
2. The applicant shall enter into a restrictive covenant agreement with the Town memorializing the conditional use permit for the detached non-residential accessory building as defined in Code Section 16-1-20 prior to the Town's issuance of a building permit.
3. The applicant shall record an access easement, snow storage easement, and utility easement through Lot 4 with Gunnison County consistent with the easements depicted on sheet A03 of the BOZAR submission or, if changes are necessary, to the satisfaction of the Town's Public Works Department and the Crested Butte Fire Protection District prior to the issuance of the Certificate of Occupancy;
4. The applicant shall provide a letter from a Colorado licensed geotechnical engineer confirming the stability of the slope prior to the Town's issuance of the building permit;
5. The applicant shall submit an irrigation plan to the satisfaction of the Town's Public Works Department prior the Town's issuance of the building permit;
6. The applicant shall receive BOZAR approval for the design and style of porch features. The BOZAR approval shall not allow the FAR of the primary structure exceed of 3,750 sf;
7. The applicant shall receive approval from BOZAR for architectural appropriateness that includes the Guideline categories relating to Design and Style, Windows, Doors, Lighting, Chimneys, Building Eaves and Overhangs, and Materials for the residence, accessory building (garage) and accessory dwelling; and,
8. The applicant shall receive approval from BOZAR for the landscape plan that includes the location of the trees, number of trees, tree species, ground cover and surfacing from grade to eighteen (18) inches above grade. The site plan A.02, Level 0/parking plan A.10 and landscape plan on L1-L4 shall provide consistent drawings to scale of the details, datum and labeling of the site plan.

Dujardin moved and Mitchell seconded a motion to approve Ordinance No. 24, Series 2020 with those eight conditions. A roll call vote was taken with all voting, "Yes."

Motion passed unanimously.

NEW BUSINESS

1) Draft Criterion for Review for the Next Town Grant Cycle.

MacDonald reviewed the reasoning for the agenda item. She identified the goals to target with this round of grants, which included support for mental health and providing food or housing security. The total funds to award in this grant round would be \$75,000. Bradley and Mitchell would continue to serve on the grants committee.

Merrill moved and Haver seconded a motion to approve the modified guidelines and application form. A roll call vote was taken with all voting, “Yes.” **Motion passed unanimously.**

LEGAL MATTERS

Sullivan informed the Council they were moving forward with arrangements for the closing on the annexation, but there was not a date set, yet.

COUNCIL REPORTS AND COMMITTEE UPDATES

Will Dujardin

- He appreciated the replies to his EOC updates.
- He attended a Climate Action Coalition meeting.
 - He mentioned climate action improvements they were making to the County buildings.
 - They talked about the solar site visit. There were updates regarding the community solar garden built by GCEA, and they were looking at other solar garden options.
 - There was a big conversation on how they could look at putting in a micro-grid.
- He would have a Gunnison Watershed board meeting next week.

Candice Bradley

- The Council discussed having John Norton come to talk about TAPP issues. She suggested they ask him about diversity in marketing.

Chris Haver

- The OVLC met.
 - They talked about proposals for communications. They chose a company with which to work and limited the pricing to \$60,000, with \$15,000 going into print or other advertising.
 - They discussed what happened when someone was sick. They were clarifying and improving the communication.
 - There was a nice online toolbox for businesses that had been created.
 - There would be a discussion and education on ventilation efforts. Dujardin acknowledged there were not so good companies for ventilation systems.
 - The OVLC would continue to get updates from the Recovery Team.
- The Housing Authority did the final review and adopted the Housing Guidelines.
 - The mortgage assistance funds were not heavily used yet.
 - The projects that were moving ahead were still moving ahead.

- Schmidt questioned the restaurant situation and whether there was talk of increasing the maximum capacity of 50 people. Haver believed it was a State rule. Dujardin said the State would not enact anything until the cases per 100,000 came down.

Laura Mitchell

- She attended the RTA meeting a week ago.
 - The FAA awarded the airport \$3M more for improvements.
 - There were three missed busses due to the traffic accident.
 - Alpine Express was being proactive with cleaning.
 - RTA was not certain they would build a building.
 - The Dallas airport was currently the busiest airport in the world.
 - Airlines were still looking pretty busy.
 - They were waiting for CARES Act funding to recover lost sales tax revenue.
- Mountain Express and RTA had a meeting.
 - They talked about what busses would look like this winter. They considered starting earlier. They also discussed parking in Mt. Crested Butte.

Mallika Magner

- She would have board meetings this week.

Jim Schmidt

- There was a Governor's webinar. A lot of people were way behind Gunnison County. There was no dramatic new news.
- He attended the same housing meeting on which Haver already reported.

OTHER BUSINESS TO COME BEFORE THE COUNCIL

Magner did a ride along with Pete Daniels. She thanked Reily for making it happen.

Magner asked if there was an interest in starting to look at parking. Dujardin voiced his agreement. Schmidt was not sure what it would solve. Magner acknowledged parking was a difficult issue, and the Council should try to figure it out. Mitchell recognized there had to be collaboration. She was willing to revisit the plan if Mt. Crested Butte was involved. MacDonald suggested the parking plan be discussed during the budget kick-off work session.

Haver thanked Dujardin and Magner for bringing Black Lives Matter to the work session. He was concerned that one thing that was not unifying was about using Elk Avenue for messaging. He did not believe that using Elk Avenue for messaging would make or break the efforts. Schmidt pointed out streets were covered with snow and another display could be more appropriate.

Schmidt informed the Council there had been eleven vehicles lined up for the RV dump station this last weekend.

DISCUSSION OF SCHEDULING FUTURE WORK SESSION TOPICS AND COUNCIL MEETING SCHEDULE

- Monday, August 31, 2020 - 1:00PM to 5:00PM Work Session to Discuss Budget
- *Tuesday*, September 8, 2020 - 6:00PM Work Session - 7:00PM Regular Council
- Monday, September 21, 2020 - 6:00PM Work Session - 7:00PM Regular Council
- Monday, October 5, 2020 - 6:00PM Work Session - 7:00PM Regular Council

Schmidt reminded of the work session on August 31st. Dujardin recommended they take down their own barriers to understand the discussion going on around the community. He hoped they could have the conversation for real.

ADJOURNMENT

Mayor Schmidt adjourned the meeting at 9:11PM.

James A. Schmidt, Mayor

Lynelle Stanford, Town Clerk (SEAL)



Memorandum

To: Town Council

From: Dara MacDonald, Town Manager

Subject: Manager's Report

Date: September 8, 2020

Town Manager

- 1) COVID-19 Messaging – The first signs have gone up along Elk Ave depicting the bear, raccoon and eagle. More signs will be coming featuring the elk, owl and fox. We have begun distributing postcards targeted to visitors that include basic expectations for behavior while visiting our community and will continue to get those to more outlets in the community. We also have posters that we will begin hanging around town.
- 2) Diversity, Equity and Inclusion Training – The Town will be focusing our annual all-staff training efforts on DEI this year. We invite members of the Town Council to participate and will circulate more information about dates and schedules soon.
- 3) Broadband update – As some of you may recall Gunnison County local governments have been working with Region 10 for a number of years to improve broadband access in the community. While many improvements have been made in Gunnison including improving redundancy, more providers and reduction in pricing, getting those improvements to the N Valley has proved more challenging.

The Town participated in some initial engineering and estimating last fall that was utilized to get bids for construction to run fiber from Gunnison to the Crested Butte GCEA substation and then on to Crested Butte and Mt. Crested Butte. Cost estimate is \$5,387,907. Gunnison Valley Health applied for and was awarded a USAC grant in the amount of \$3,307,140. A DOLA grant was also awarded in the amount of \$1,640,340. A community match of \$540,427 is required for the project.

The 5-year old DOLA grant for broadband in Region 10 is still open and includes 50% match for the Carrier Neutral Location (CNL) which would be housed in the building with the Marshals and KBUT. This component is where other Internet Service Providers (ISPs) would be able to connect to the new fiber. The estimated cost for construction of the CNL is \$70,000 with the Town responsible for up to \$35,000. This was budgeted for by the Town in 2016 and 2017, but was never completed at that time because there was no path forward to get additional fiber to the N. Valley. Now that there is a potential path forward for additional fiber the Town is being asked again if we can share in the cost of the CNL. In order to utilize the DOLA funding, the CNL would need to be constructed and paid for by the first quarter of 2021 and thus a commitment is needed soon.

Towards the \$540,427 local match, the GCEA Board recently approved up to \$285,000. Gunnison County is considering a match of \$100K. I would recommend that the Town of Crested Butte consider \$75,000 in addition to the match for the CNL (approx. \$35,000). We can discuss under Other Business and if Council is supportive include this funding in the 2021 budget.

Public Works -

- 1) Water and Wastewater Division –
 - a. Carollo Engineers, in coordination with Town Staff, are continuing to work through the Enterprise Master Plan process by identifying capital improvement projects and beginning the tedious task of prioritizing projects. Staff anticipates having a comprehensive list of capital improvement projects with cost estimates by the end of September.
 - b. The Town executed a professional services agreement with JVA Engineering for the design and construction management of the Optimal Corrosion Control Treatment (OCCT) Project at the WTP. Engineering and design of the project is anticipated to be completed in November of 2020 with construction of the treatment process occurring in the first half of 2021. Construction of the project will be performed in house with the exception of electrical and control installation/integration. The intended construction contemplates installing a caustic soda injection system within the existing treatment process. This project is due to the Lead Action Level Exceedance that the Town received in the second half of 2019. Per the Water Quality Control Division (WQCD) regulations, the Town is required to construct and implement a corrosion control treatment designed to inhibit the precipitation of lead into the drinking water by 2022.
- 2) Streets Division –
 - a. Staff completed the 1” asphalt overlay project on Red Lady, from SH 135 to 9th Street. This represents the last large scale street maintenance project for the year.
 - b. Staff will continue to rehabilitate the developed alleys and ROWs around Town. This will be an ongoing project throughout the fall.
 - c. Staff completed the scheduled renovations of the cemetery. Work included repair and/or replacement of the existing fence, rehabilitating existing roads, and building new roads. Approximately 96 man hours were provided for the work.

Marshals

- 1)

Parks & Rec

- 1) The Hockey Changing Rooms Project is coming along well. The project is on schedule, on budget, and there are no anticipated schedule setbacks at this time.
- 2) The raw water irrigation pump for the new river walk trail landscaping is in production and scheduled for installation in early November on the northeast corner of 8th St. and Teocalli Ave.
- 3) Fall sports are in full swing with full rosters and wait lists. We are grateful to the many parents who volunteer to coach and make these programs possible.

Community Development

- 1) The August 2020 Development update is attached.
- 2) COVID-19 Fall/Winter Planning

- a. Restaurant Industry and Business Support: Updates on finding ways to support restaurants this fall/winter will be provided under the agenda item titled: *Update on Town's Fall/Winter Initiatives for COVID-19 Business Assistance Considerations (Tents)*
- b. Housing Strategies and Actions: Housing Strategies and Actions: Staff is continuing to draft the terms of a draft Memorandum of Agreement with GVRHA and VHF for Council to consider becoming a financial partner in the mortgage assistance fund if economic conditions in the fall and winter require it.
- c. Winter Mobility Planning: The winter mobility committee including representatives from CB, Mt. CB, CB South RTA, Mountain Express, and CBMR have a meeting scheduled for late September to further discuss plans on transit and parking for this winter. Now that CBMR has announced their winter plans, the hope is to hone in on solutions for additional parking on Mt. CB and ways to increase bus capacity.
- d. Community Health and Wellness: Mel has been working with Than Acuff from the Crested Butte Avalanche Center on ideas to support and increase their capacity this winter, especially in regards to education and outreach. One example is a sign at the entrance to Town, similar to the fire danger sign, that shows the avalanche danger rating. Mel and Than also discussed implications and preparedness for increased backcountry use this winter at the August STOR committee meeting. The Town, CBAC, and Met Rec are currently considering ways to partner to help increase capacity for winter recreation programming and education.

Town Clerk

- 1) At the time this update was written, a formal application for Vinotok had not yet been submitted. However, the following details are from a written proposal from one of the organizers. At the Four-Way parking lot, in the circle traditionally used for the event, there would be a harvest mandala art installation. The Grump itself would be installed at this location on the evening of Sunday, September 13, and the art installation would be in place until Sunday, September 20. Additionally, there would be two traditional Vinotok altars located at Totem Pole Park and near the coke ovens at Big Mine Ice Arena. The timeline for these two installations would also be from September 13 to September 20. The formal application will be reviewed by Department Heads, the Fire Department, and Mountain Express for administrative approval.

Finance

- 1) Fall Community Grant cycle, with associated forms, posted on Town's website. Notices will also be made on KBUT and Town's Facebook page.
- 2) CARES act relief funds of \$155,916 should be received in the next week or two, through Gunnison County.
- 3) Researching FEMA Public Assistance, which may be available for certain expenses not covered through the CARES Act. Should Town receive FEMA assistance, it will likely be nominal.
- 4) Annual audit is nearing completion and will be reported out to Council later in September.
- 5) IT support transitioning to Mitchell & Company. Their support will include architecture, infrastructure, security, hardware / software procurement and help desk. Help Desk, when implemented, will be 24/7.
- 6) Team evaluating process improvement measures, including Laserfishe-based invoice routing and approval, check printing at Bank of the West, and electric check capture. These measures will

help staff manage the ever increasing amount of work, and to work on more value added activities such as reporting and analysis.

Intergovernmental

Upcoming Meetings or Events

* As always, please let me know if you have any questions or concerns. You may also directly contact department directors with questions as well.

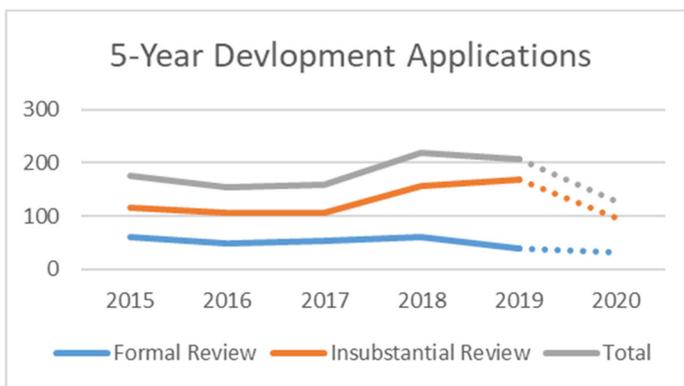
August, 2020 -Development Activity Update

Each month the Community Development Department will provide Council a development activity update which tracks development applications, building permits, affordable housing construction, and short-term rental license issuance. The report presents year-to-date activity along with a five-year history.

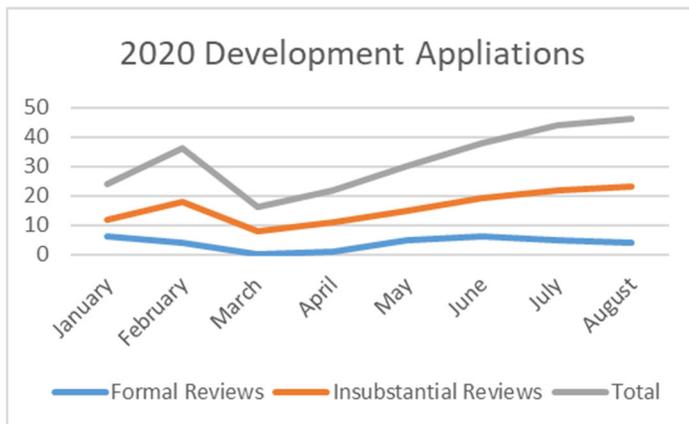
DEVELOPMENT APPLICATIONS

Development applications are classified into two categories: Formal Review and Insubstantial Review. Formal review generally involved development activity which required a public hearing by the Board of Zoning Architecture Review (BOZAR), or Town Council. Typically, formal reviews involve application requests which modify a property’s entitlements, or changes the physical architecture of a building that can be seen from the street. An insubstantial review involves the BOZAR’s Chair’s review of minor architectural modifications.

Year	2020 Year to Date		Total
	Formal Reviews	Insubstantial Reviews	
January	6	6	12
February	4	14	18
March	0	8	8
April	1	10	11
May	5	10	15
June	6	13	19
July	5	17	22
August	4	19	23
	31	97	128



Year	5-years		Total
	Formal Review	Insubstantial Review	
2015	60	115	175
2016	48	107	155
2017	53	107	160
2018	62	156	218
2019	39	168	207
2020	31	97	128

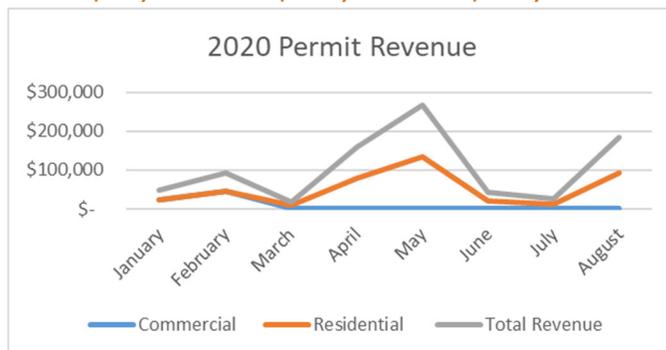


BUILDING PERMITS

The summary of building permits was simplified to present general residential and commercial development activity. This report presents both the total number of permits issued along with the revenue the permits generated for the Town.

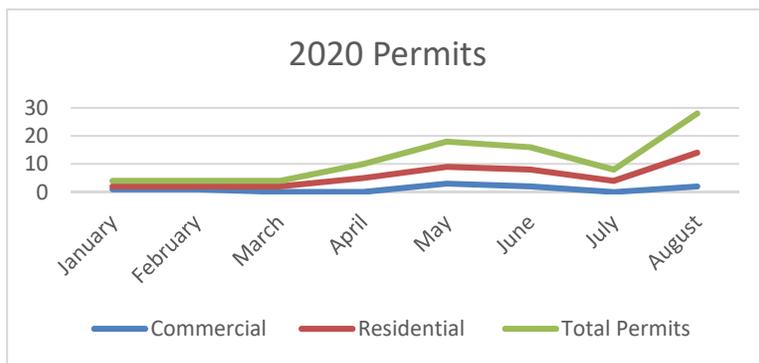
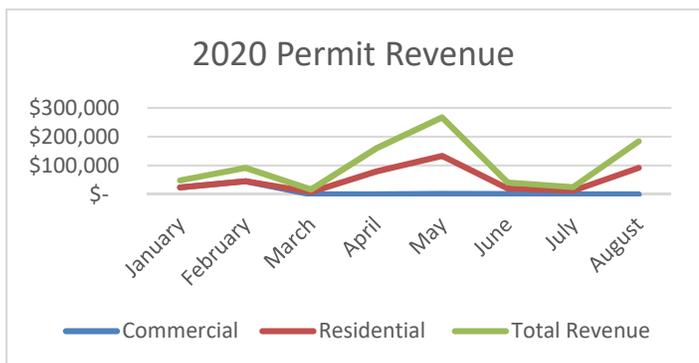
2020 Year to Date

Year	Commercial	Residential	Total Permits	Year	Commercial	Residential	Total Revenue
January	1	1	2	January	\$ 24,265	\$135	\$ 24,399
February	1	1	2	February	\$ 45,709	\$294	\$ 46,003
March	0	2	2	March	\$ -	\$8,669	\$ 8,669
April	0	5	5	April	\$ -	\$80,189	\$ 80,189
May	3	6	9	May	\$ 2,106	\$131,318	\$ 133,425
June	2	6	8	June	\$ 1,526	\$19,259	\$ 20,785
July	0	4	4	July	\$ -	\$12,746	\$ 12,746
August	2	12	14	August	\$ 28	\$ 92,150	\$ 92,179
	9	37	46		\$ 73,634	\$ 344,760	\$ 418,395



5-years

Year	Commercial	Residential	Total Permits	Year	Commercial	Residential	Total Revenue
2015	26	73	99	2015	\$ 1,121,949	\$ 770,001	\$1,891,950
2016	27	48	75	2016	\$ 33,075	\$ 516,948	\$ 550,024
2017	29	51	80	2017	\$ 303,738	\$ 593,284	\$ 897,022
2018	43	65	108	2018	\$ 651,078	\$ 755,221	\$1,406,299
2019	24	52	76	2019	\$ 192,084	\$ 475,754	\$ 667,838
2020	9	37	46	2020	\$ 73,634	\$ 344,760	\$ 418,395



AFFORDABLE AND DEED RESTRICTED HOUSING

Crested Butte has a long-term goal *“To ensure our community’s residents and employees are successful in attaining long-term, safe and energy efficient housing”*. The Town has been proactive in creating an inventory affordable and deed restricted units. Currently, there are 124 affordable housing units and 168 deed restricted units within the town. Crested Butte owns 11 deed restricted units. So far in 2020, the Town has issued Certificates of Occupancy (COs) to 28 deed restricted units. 81 affordable and deed restricted units have been built in Crested Butte since 2015.

2020 Year to Date

Year	Single Family Units	Duplex Units	Triplex Units	Apartment Units	Accessory Dwelling Units	Mobile Homes	Commercial Building Residences	Total
January	-	6	6	-	-	-	-	12
February	-	-	-	-	-	-	-	-
March	-	-	-	-	-	-	-	-
April	-	-	-	-	-	-	-	-
May	-	2	3	-	-	-	-	5
June	2	2	6	-	1	-	-	11
July	-	-	-	-	-	-	-	-
August	-	-	-	-	-	-	-	-
TOTAL	2	10	15	-	1	-	-	28

DEED RESTRICTED HOUSING

5-years

Year	Single Family Units	Duplex Units	Triplex Units	Apartment Units	Accessory Dwelling Units	Mobile Homes	Commercial Building Residences	Total
2015	-	-	-	-	2	1	-	3
2016	1	-	-	30	1	-	-	32
2017	1	-	-	-	1	-	-	2
2018	4	-	-	-	2	-	-	6
2019	3	6	-	-	1	-	-	10
2020	2	10	15	-	1	-	-	28

SHORT TERM RENTALS

The Community Development Department also manages short-term rental licenses. The Town allows up to 30% of the non-deed restricted housing stock, which are allowed to provide short-term rental, to function as unlimited short-term rental facilities. Currently, there are 211 of the allowed 211 unlimited short-term rentals in the Town of Crested Butte. There are also 16 primary resident short-term rental licenses currently issued in the Town.

2020 Year to Date

Year	Renewed Unlimited Short-term Rental	New Unlimited Short-term Rental	Renewed Primary Resident Short-term Rental	New Primary Resident Short-term Rental
January	-	-	-	-
February	-	-	-	-
March	-	1	-	-
April	-	-	-	-
May	-	-	-	-
June	-	2	-	-
July	-	2	-	-
August	-	5	-	-
TOTAL	TBD	10	TBD	-

SHORT-TERM RENTALS 5-years

Year	Renewed Unlimited Short-term Rental	New Unlimited Short-term Rental	Renewed Primary Resident Short-term Rental	New Primary Resident Short-term Rental
2015	-	-	-	-
2016	-	-	-	-
2017	-	-	-	-
2018	209	31	18	6
2019	208	21	16	3
2020	TBD	10	TBD	-

Lodging Revenues
2020 vs 2019 January-June
May, June 2020 vs May, June, 2019 (reopening period)

	June YTD vs PY	% Change May, June 2020 vs May, June 2019
Gunnison Valley	-7%	-25%
Telluride	-28%	-62%
Aspen	-27%	-79%
Steamboat	-22%	-63%

Baseline numbers from municipal sales tax collection reports

The Gunnison Valley differential is equal to +\$4.2million in lodging revenues YTD, and +\$2.2million in lodging revenues since reopening.

Lodging accounts for 30% of vacation spending. The differential in total spending would be +\$14million YTD and \$7.3million since reopening.

LMD Collections by Month
2019/20 vs 2014
Quarterly Totals (hard close in 2014 in Mar, Jun, Sep, Dec)

	(\$ thousands)		
	<u>'19/20</u>	<u>2014</u>	<u>% Growth</u>
J	192.3	18.8	
F	217.7	13.2	
M	209.7	331.1	
1Q	619.7	331.1	+87%
A	101.1	7.2	
M	70.5	11.3	
J	205.3	203.6	
2Q	376.9	222.1	+70%
J	309.9	189.7	
A	258.0	163.0	
S	276.9	245.2	
3Q	844.8	579.9	+41%
O	97.5	53.7	
N	82.4	31.5	
D	217.1	148.3	
4Q	397.0	233.5	+70%



Staff Report

September 8, 2020

To: Mayor and Town Council

Prepared By: Dara MacDonald, Town Manager

Subject: Mandatory Face Coverings on Elk Ave.

Summary: Effective July 10, 2020 the Town of Crested Butte required all pedestrians on Elk Ave and adjacent side streets to wear face coverings. The Public Health Order enacting this requirement is due to expire on September 30th. I am seeking direction on whether the Council wishes to extend this Order indefinitely, to a date certain, or allow it to expire.

Background: Gunnison County experienced an initial rapid onset of COVID-19 cases in March, 2020. Through imposition of severe limitations on business operations and “stay at home” orders both locally and statewide, that initial spread of the virus was brought under control. Again in July and early August the community saw an uptick of COVID-19 cases as businesses reopened and freedom of movement was allowed. Through social distancing regimens, mandatory face covering requirements and other measures, the community has flattened the curve once again.

Discussion: Compliance has generally been very high with most members of the public willingly choosing to wear face coverings on Elk Ave. The Marshals do have regular interactions with folks who are not wearing masks, but after those contacts have received almost 100% compliance. By setting the expectation that pedestrians wear masks on Elk it alleviates the burden on businesses to have to ask patrons to wear masks as they are required to do inside under state and county orders.

At this time, there is no definite end in sight to the health threats posed by COVID-19. At the same time our community has been able to remain open with schools in session by following the public health orders including utilizing face coverings as a preventative measure. While we may be going into a slower season, we will continue to see visitors to the community and welcoming to our commercial core on Elk Ave with the expectation of visitors returning in larger numbers with the opening of the ski resort this winter.

Suspension of the order or allowing it to expire only to have to reinstate it in the future could cause confusion for citizens and the visiting public. New signs have recently been installed on Elk Ave alerting people to the mandatory mask zone. If the order is extended the Town will be painting additional notifications on the sidewalks later this week to continue to raise awareness.

Climate Impact: The Town has now facilitated supplying the Crested Butte/Mt. Crested Butte Chamber of Commerce with 15,000 disposable masks and is in the process of ordering an

additional 10,000 for distribution to visitors through local businesses. We will continue to work on efforts to educate people about the use of reusable masks.

Financial Impact: Thus far we have been able to utilize CARES Act funds to pay for the disposable masks that are being distributed through the Chamber

Legal Review: The public health order was drafted by the Town Attorney.

Recommendation: Staff recommends that the Town Council direct the Town Manager to extend the public health order requiring pedestrians to wear face coverings on a portion of Elk Ave and its side streets until such time as the order is repealed.

Proposed Motion: A Council member should make a motion directing, “the Town Manager to extend the public health order requiring pedestrians to wear face coverings on a portion of Elk Ave and its side streets until such time as the order is repealed.” Followed by a second and roll call vote.



A PUBLIC HEALTH ORDER OF THE TOWN OF CRESTED BUTTE, COLORADO FOR THE
PROMOTION OF HEALTH AND SUPPRESSION OF DISEASE TO REQUIRE PEDESTRIANS
TO WEAR FACE COVERINGS ON A PORTION OF ELK AVENUE AND ITS SIDE STREETS IN
THE TOWN OF CRESTED BUTTE

WHEREAS, COVID-19 is a highly contagious virus that has spread around the world, including the United States; and

WHEREAS, on January 30, 2020, the World Health Organization declared the worldwide outbreak of COVID-19 a public health emergency of international concern, and on January 31, 2020, the United States Department of Health and Human Services declared the virus a public health emergency; and

WHEREAS, on March 10, 2020, the Governor of Colorado declared a State of Emergency for the State of Colorado due to COVID-19; and

WHEREAS, on March 11, 2020, the World Health Organization declared the outbreak of COVID-19 a pandemic; and

WHEREAS, pursuant to the Colorado Disaster Emergency Act, C.R.S., Section 24-33.5-701, et seq., the Town of Crested Butte (“Town”) has identified a local disaster currently present in the Town, to wit, the occurrence or imminent threat of widespread or severe damage, injury or loss of life or property resulting from COVID-19 requiring emergency action to avert danger or damage and to protect public health; and

WHEREAS, pursuant to C.R.S. Section 24-33.5-709, Crested Butte Municipal Code Chapter 2, Section 9, and the emergency management and operations plans and resolutions of Crested Butte, Colorado, on March 13, 2020 the Town Council declared a local disaster emergency; and

WHEREAS, the Tenth Amended Public Health Order issued by Gunnison County on June 8, 2020, finds that the use of face coverings is scientifically proven to reduce the spread of COVID-19, and imposes minimal burdens on persons within Gunnison County; and

WHEREAS, that same Tenth Amended Public Health Order defines “Face Covering” as a uniform piece of material that securely covers a person’s nose and mouth and remains affixed in place without the use of one’s hands.

WHEREAS, that same Tenth Amended Public Health Order, Section I.1 requires that all persons in Gunnison County shall wear Face Coverings:

- a. When entering and while inside a place of business or mode of transportation open to the public; and
- b. In such other indoor or outdoor locations where persons are unable to maintain safe social distancing (six feet or more separation) from other persons who do not live in the

same Residence; and

WHEREAS, that same Tenth Amended Public Health Order, Section I.2 provides that the Face Covering requirements do not require the following persons to wear Face Coverings:

- a. Children under the age of two years;
- b. Persons for whom a Face Covering would cause specific and demonstrable injury or impairment due to an existing health condition or disability;
- c. Persons eating or drinking in a Bar or Restaurant only during the period of time such persons are actually eating or drinking (e.g., persons must wear Face Coverings while making or waiting for their orders);
- d. Persons working in a professional office when such persons are not having any face-to-face interactions with others or otherwise not in common areas; and
- e. Persons for whom wearing a Face Covering while engaged in a particular Event or activity would cause specific and demonstrable injury to that person (e.g., the use of Face Coverings in restaurant kitchens may need to be limited to avoid heat-related illness); and

WHEREAS, portions of Elk Avenue and adjacent side streets are routinely congested with pedestrians conducting business in the commercial area and it is often impossible to maintain safe social distancing; and

WHEREAS, this Public Health Order is being issued to limit the health impacts of COVID-19. This Order sets forth requirements for pedestrians to wear face coverings on portions of Elk Avenue and adjacent side streets to slow the spread of the COVID-19 virus; and

WHEREAS, this Public Health Order is intended to extend beyond and in no way diminish the requirements of the Tenth Amended Public Health Order issued by Gunnison County on June 8, 2020; and

WHEREAS, this Order is adopted pursuant to the legal authority set forth in C.R.S. Section 31-15-401(b), and Crested Butte Municipal Code Chapter 2, Section 9, as well as all other applicable laws, rules, regulations, orders, and declarations. Under this authority, the Town Manager of Crested Butte is empowered to “exercise emergency powers permitted by state and local law... [and] may promulgate regulations or issue orders as he or she deems necessary to protect life and property, preserve critical resources, or otherwise implement the Town’s Emergency Response Plan”; and

WHEREAS, the Town’s authority to issue this Order is in addition to those exercised by the Governor of Colorado, State of Colorado Department of Public Health and Environment, and Gunnison County Department of Public Health; and

WHEREAS, the Centers for Disease Control and Prevention recommends wearing face coverings in public settings to prevent the spread of COVID-19; and

WHEREAS, the Town finds that these actions will limit the cascading impacts on critical services by limiting spread of COVID-19. This Order and actions will help hospitals, first responders, and other healthcare services continue to provide services for those who need them

Public Health Order
Face Coverings on Elk Ave.

(along with utilities, human services, and businesses) in the coming weeks and months. Collective action can save lives and is in support of the most vulnerable in our community; and

WHEREAS, the Town Council finds that it is appropriate and in the interests of the public health, safety, and welfare and would further protect property and civil order, for the Town Manager to issue this Public Health Order.

Section 1. Face Coverings Required on a Portion of Elk Avenue and Adjacent Side Streets.

All pedestrians/persons shall wear Face Coverings when on the Elk Avenue Corridor bound by First Street to the west; Sixth Street to the east; and, the alleys serving Elk Avenue to the north and south. A depiction of the area where persons must wear Face Coverings is attached as Exhibit 1.

Section 2. Exceptions.

Persons meeting the exception requirements of the Gunnison County Tenth Amended Public Health Order, Section I.2 are not required to wear Face Coverings as mandated under this Order.

Section 3. Effective Date and Time, Limitations and Area.

The Public Health Order will become effective at 6:00 a.m. on Friday, July 10, 2020, unless otherwise specifically provided for herein, and will remain in effect until September 30, 2020. This Order is effective within the entirety of the territory of the Town of Crested Butte, Colorado.

Section 4. Most Restrictive Standard Controls.

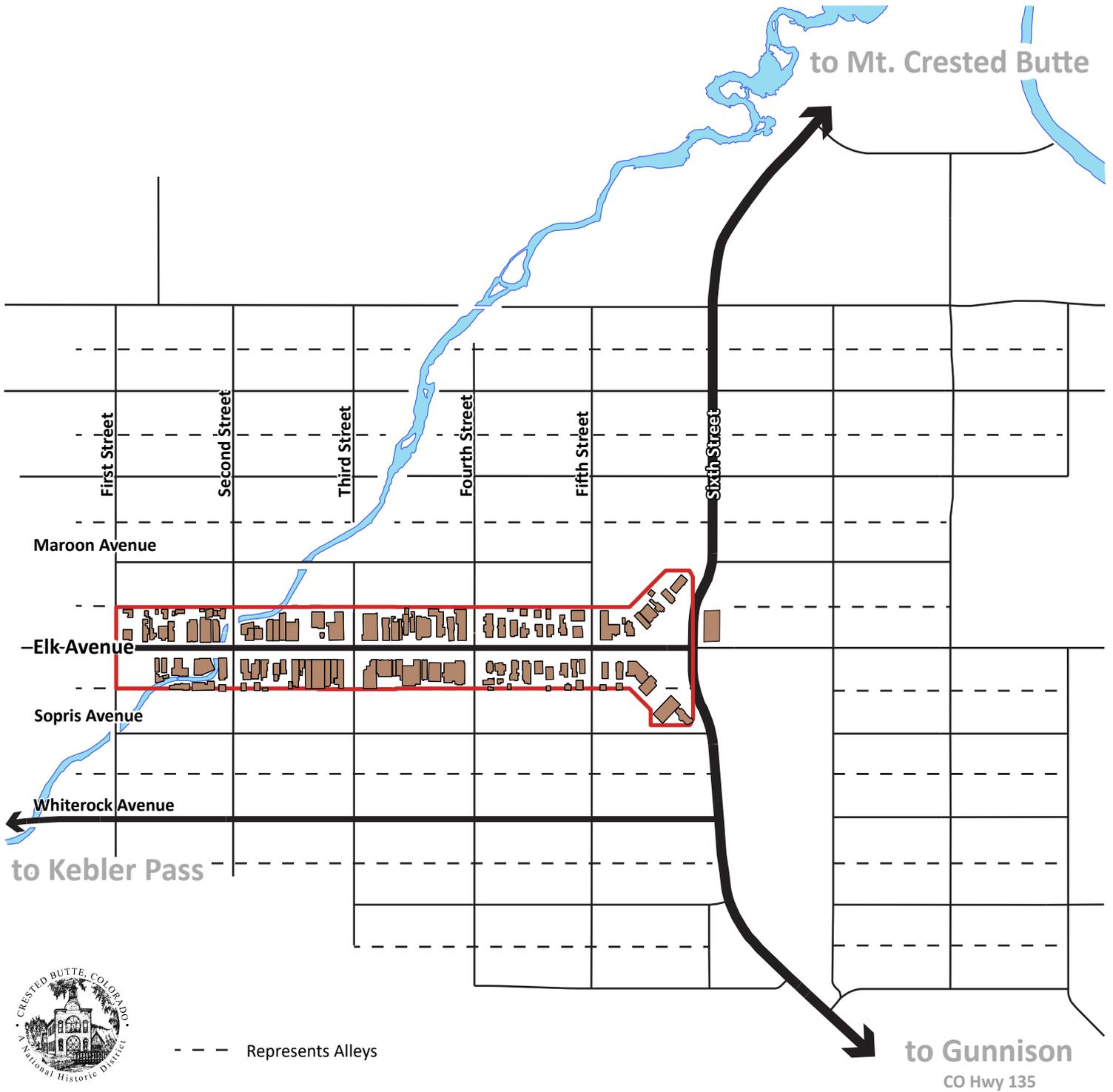
To the extent any County, State and/or Federal orders or laws are more restrictive than what is set forth herein, such orders control.

Section 5. Penalties.

Failure to comply with this Order is subject to a penalty of \$50 for the first offense, \$250 for the second offense and a mandatory court appearance for any subsequent offense with the penalties contained in Section 1-4-20, of the Town of Crested Butte Municipal Code, including up to a \$1,000 fine and one-year imprisonment or both per day for each violation.

ADOPTED by the Town Manager of the Town of Crested Butte on this 8th day of July, 2020.

Dara T. MacDonald, Town Manager



--- Represents Alleys



Staff Report

September 8, 2020

To: Mayor Schmidt and Town Council
From: Mel Yemma, Planner I
Thru: Dara Macdonald, Town Manager
Subject: **Black Lives Matter Committee Recommendations**

Background: The Crested Butte Town Council held a work session on August 17, 2020 to discuss Black Lives Matter and diversity, equity, and inclusion issues in Crested Butte. At the work session, the Town Council provided direction to form a Town committee, which is currently being called the Crested Butte Black Lives Matter Committee. An open invitation to join the Committee was shared within the community, and additionally, specific invitations were shared with certain entities in the community including Crested Butte Mountain Resort, CB/Mt. CB Chamber of Commerce, Crested Butte Mountain Heritage Museum, Tourism and Prosperity Project, Crested Butte Community School, Western Slope Open Arms, Gunnison County (Juvenile Prevention Services Staff and Board of County Commissioners), and Mt. Crested Butte (Town Council). To date, there are 47 contacts on the Committee list.

The first Committee meeting was held on August 27, 2020. The Committee spent most of the meeting discussing the mission/values statement of the Committee, as well as the messaging and name of the Committee. The original draft mission statement is below:

Original Draft Mission Statement: The Crested Butte Black Lives Matter Committee was formed to engage the many facets of our community in order to eliminate racial inequality and to increase diversity, equity, support, and inclusion opportunities for people of color residing in and visiting our valley. We will build community-wide collaboration to implement tangible, anti-racist action, policies and practices to identify and address racial inequality and overcome the denial of racism in Crested Butte and the Gunnison Valley.

After a thoughtful discussion about the mission statement and name of the Committee, formal consensus was not reached and a subcommittee was formed to further refine the mission statement and discuss messaging of the Committee. The subcommittee has refined the mission statement into a second draft:

Current Draft Mission Statement: The mission of the Crested Butte Black Lives Matter Committee is to establish a community-wide commitment to pursue racial equality for people of color within and visiting our community through tangible anti-racist policies and practices.

Additionally at the meeting, each Committee member was charged with joining a subcommittee about a specific topic/sector. The charge of each subcommittee was to discuss the challenges and opportunities within that sector, identify stakeholders to bring into the conversation, and develop 3-5 tangible action items to share with the full committee at the second meeting on September 3, 2020. The five subcommittees (not including the messaging/mission statement subcommittee) are listed below:

1. Local Government (example focus areas: housing policies, community grants, law enforcement, internal policies and operations, recruitment practices, transportation, public statement of intention) (*Leader: Laird Cagan*)
2. Business Community and Economic Opportunity (example focus areas: recruitment practices, communications, economic development and resiliency, business strategy, marketing, HR policies) (*Leader: Andrea Schumacher*)
3. Tourism Marketing and Outdoor Recreation (example focus areas: marketing strategies, outdoor recreation inclusion ideas, budgeting and spending marketing funds) (*Leader: Will Shoemaker*)
4. Educational Opportunities (example focus areas: K-12 school programming opportunities, professional development, community education opportunities and forums, Western Colorado University engagement) (*Leaders: Chloe Bonman and Ginny Turner*)
5. Community Expression of Values (example focus areas: public spaces, public art, events, sharing of history, storytelling, cultural inclusion, shared values statement) (*Leader: Mark Tardiff*)

Each subcommittee leader shared out ideas, opportunities, concerns, and questions from their group to the full Committee on September 3rd. Notes from many of the subcommittees are attached, which contains many initial tangible action items to work on. Many of these items are already in action, including discussion on the Marshals' uniforms, organizing a diversity, equity, and inclusion training for Town Council and Town staff, and other initiatives such as working to further engage the school, Western Colorado University, the business community, and more. Each subcommittee and the full Committee is just getting started, and below are the recommendations to the Town Council from the Committee on immediate next steps.

Recommendations to the Council from the Committee:

(1) Continue to convene the Committee: The Town recognizes that this Committee was formed very quickly and each Committee member was charged with multiple meetings within a short-time frame. However, the hope of the Town was that the initial discussions at the Committee and subcommittee levels would help guide the Town on the next step that this process should take, and the potential role of the Town in this process.

Based on the initial reports, each subcommittee has begun thoughtful conversations about anti-racism in the Gunnison Valley and has developed initial action ideas. Based on the ongoing discussions that are occurring about the mission and messaging of the Committee, the Committee supports participating in a facilitated workshop with a professional diversity, equity, and inclusion consultant. Erica Nelson and Sydney Clark from REAL consultants (Reconcile Evolve Advance Lead) provided the attached proposal to Town staff for their full day foundational module. The Committee agreed to develop a "core" Committee comprised of the original committee organizers, subcommittee leaders, and additional interested Committee/community members (with a maximum of 20 people) that would participate in an in-person full day facilitated workshop with REAL consultants. The goal of the training would be to develop shared values, language and context for the Committee and provide specific foundational and shared values training for each subcommittee leader to move forward in the work of each subcommittee. The expectation for each participating member is to be present for this full day workshop, to be an active leader in the community on anti-racism, and to continue involvement in the "core" Committee. Additionally, after the workshop, the Committee suggested a series of community forums and "uncomfortable conversations" events to further engage the community on anti-racism and what it means for Crested Butte.

The Committee understands that this process will be fluid and evolving, and for now we recommend taking a step back to form this “core” Committee and hold a facilitated workshop to build our foundation. The mission and messaging of the Committee will continue to be refined during this workshop and with the “core” Committee. Subcommittees can and will continue meeting and providing a comfortable space for community members to generate ideas, with the goal that each subcommittee leader will continue to share those ideas with the “core” Committee moving forward. Additionally, many subcommittees have already started developing relationships and putting ideas into action.

Overall, while this process is evolving, the Town recognizes a potential role in this process as convening many of these conversations in our community, as well as participating in subcommittees to hear feedback, ideas, and put Town-related ideas into action. If the Town Council is supportive of this next step for the Committee, the Committee’s recommendation and request is to allocate funding in the initial amount of \$4,400 to enter into a memorandum of understanding with REAL consultants for this workshop.

(2) Endorse the action items of the subcommittee: Each subcommittee developed many tangible action items that can be implemented in the various sectors ranging from local government to tourism marketing and outdoor recreation. Reports from the various subcommittees are attached and a summary list from each committee is below. While some initial ideas still need to be fleshed out, the Committee would like to see endorsement from the Town Council that the Town will support and put into action the items that relate to Town government and operations, and endorse the initial action items as they relate to the broader community.

1. Local Government
 - a. Make a formal proclamation against racism
 - b. Share the actions and goals of the Committee and a proclamation with our neighboring government entities
 - c. Select two people of color to be paid consultants to the Crested Butte Town Council on matters dealing with racism, diversity, equity, and inclusion
 - d. Establish communication channels with all law enforcement agencies in the valley to create a method for regular exchanges regarding equal treatment of all people
 - e. Continue discussions on uniforms for community policing
 - f. Establish a formal program of diversity, equity, and inclusion training for all Town employees (and Town Council)
 - g. Establish a program to ensure people of color are made aware of employment and housing opportunities
 - h. Review the Town’s purchasing policy and find ways to make it more inclusive
2. Business Community and Economic Opportunity
 - a. Potentially continue this subcommittee outside of the Town’s role by working with the Chamber and other local businesses
 - b. Develop resources for businesses to increase their diversity, equity, and inclusion opportunities within their recruitment and employment practices, marketing materials, and more
 - c. Develop a window decal, sign, or flag for businesses to show that they stand against racism
3. Tourism Marketing and Outdoor Recreation
 - a. Initiate efforts to bring outdoor recreation-themed BIPOC organizations (such as Black Foxes or Brotherhood of Black Skiers) to the area

- b. Provide messaging at trailheads, on ski slopes, Nordic trails, and other outdoor recreation venues welcome diverse communities of visitors. Work with user groups to ensure that the culture here is welcoming of all.
 - c. Develop non-profit and/or local government programs aimed at facilitating outdoor experiences for people of color through grants or scholarships (the Town’s recreation programming scholarship) could be an opportunity/resource).
 - d. Ensure greater representation of people of color in marketing materials (for example, CBMR advertising)
 - e. Develop arts initiatives that highlight BIPOC creators and artists (such as the CB Film Festival, Arts Festival, etc.)
4. Educational Opportunities
- a. Be a hub for information – Collaborate with partners in the community to collect and share information. We see this as our responsibility in educating the community about institutional bias, white privilege as well as white fragility.
 - b. Add Resources - Purchase more books with anti-racist narrative for the library and schools. Learn more about and talk with the school about their current curriculum and tolerance models.
 - c. Raise Awareness - use social media (radio, FB, newspaper) to provide information on institutionalized tendencies, share racism stories, address the denial of racism here.
5. Community Expression of Values
- a. Public spaces—Using new or existing parks and streets for history and artistic displays
 - b. Public art—Inviting BIPOC artists to visit and create art/murals/sculptures. Engage the community school in a permanent or temporary installation. The hockey changing rooms and/or a mountain express bus are two suggestions for public art projects.
 - c. Events—Host an annual Juneteenth event with emphasis on BIPOC music, art, literature.
 - d. History—Develop a history that explores and represents the confluences of the various peoples who have been in the valley from the Mountain Utes to the present
 - e. Shared values statement—Community conversations leading to a general consensus on what BLM means to us and the values upon which we stand and will hold ourselves accountable to.

(3) Make a formal proclamation against and condemning racism: The Committee would like to see the Town Council to make a formal proclamation condemning racism and a commitment to addressing racism in our community, which will provide an affirmation to our community that Crested Butte stands against racism and actively work to pursue racial equality for people of color within and visiting our community through tangible anti-racist policies and practices. The Committee also suggests engaging our neighboring entities to make a formal proclamation against racism. The suggested approach would be for the Town Council to provide direction to Town Staff draft a formal proclamation, with input from the Committee.

(4) Paint Black Lives Matter on Elk Avenue: The Committee, by majority, is in support of the Town painting Black Lives Matter on Elk Avenue. The intent is to visibly show the community and our visitors that Crested Butte firmly stands against racism by painting Black Lives Matter on Elk Avenue. This action item will be formally discussed under the agenda item “Consider the Town of Crested Butte painting the message Black Lives Matter on Elk Avenue.”



Overview

All variations of our curriculum accommodate people without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran or disabled status, or genetic information.

Pending agreement, we will ask that you complete a questionnaire in order for us to understand in-depth your organizational and individual capacity, goals and objectives. Based on these responses, we will design a custom experiential workshop sequence.

Our Approach

REAL Consulting does not take a clinical approach to our experiential workshops. Our pedagogy rejects the implicit assumption that people are empty vessels to be filled with knowledge and information. Instead, we seek to draw attention to the self, and provide language and context so that participants may be able to meaningfully describe the relationships with themselves, each other, and their environments.

Our approach is rooted in compassion, honesty and humility. We intentionally weave our experiences as Indigenous and Black Women into our curriculum, as we believe that a hallmark of racism is the erasure and invalidation of marginalized peoples' perspectives; by sharing our stories we are actively resisting the perpetuation of harmful systems of oppression. What is to be gained from our workshops is entirely dependent upon participants' willingness to step into a new paradigm of engaging with the world.

In our experience, the best outcomes are from organizational relationships that go beyond a "one-off" experience, with a minimum commitment of a two-year engagement. Given that our curriculum is constantly evolving in order to stay relevant within the world we currently live in, it is virtually impossible to anticipate our most urgent needs into the future. The outline for subsequent modules is dependent upon the needs and objectives of your organization pending successful completion of the foundational modules.





Proposal for Crested Butte Black Lives Matter Sub Committee Proposal

Similar to our approach and structure with the Town Council and Staff, here is an outline to give you a general idea of the core concepts and services we can cover in our initial 4- to 8-hour Foundational Module:

Part 1: Getting Organized	<ul style="list-style-type: none"> ● Mission statement, goals and objectives ● Identifying voices of leadership <ul style="list-style-type: none"> ○ Inclusion-Exclusion spectrum ● Building communication networks ● Educating ourselves 	Experiential Learning: Sustained, Lifelong Engagement Practicum
Part 2: Reacting vs. Responding	<ul style="list-style-type: none"> ● Active listening strategies ● Developing a growth mindset and emotional intelligence ● Reconciling our experiences and opinions ● Personal behaviors and preferences 	Experiential Learning: Bullet Journaling Activity
Part 3: Identity, Community and Culture	<ul style="list-style-type: none"> ● Components of identity <ul style="list-style-type: none"> ○ Deep dive into personal identity, gender, sexuality, race, nationality, privilege and intersectional feminism with an academic lens ● Implications of identity for relationship building and maintenance in a community and cultural context ● Identity in the context of Systems of Oppression 	Experiential Learning: Coalition Building and Leading Others



Quarterly check-ins	<ul style="list-style-type: none"> ● Guidance and feedback ● Programmatic analysis ● Begin conversations about brand strategy and or goals of organization 	
Resources	<p>Custom resources tailored specifically to your organization (including training manuals, outlines, workshops, activities, guidelines, etc.)</p> <ul style="list-style-type: none"> ● Communications Guidelines ● Programmatic Strategy 	

The next module of our curriculum is an intensive exploration of building strategy, actionable outward steps, resources for leading, crucial conversation facilitation skill development and network building.

Pricing (ideally for up to 30 participants)

Pricing breakdown:

For each 4 hour session: \$2,400

For each 8-hour session: \$4,400

Check-ins: \$150/session

Resources pricing:

Can be negotiated pending discussion on goals and objectives

Beyond the foundational module:

We would hope to sign a Memorandum of Understanding between REAL Consulting, LLC and your organization outlining our respective objectives and deliverables for a full two-year sequence of engagement.



Facilitator Bios:

Originally from Chicago, Sydney Clark is the former Diversity and Inclusion Manager at NOLS (National Outdoor Leadership School). Prior to her work at NOLS, Sydney earned a Bachelor of Arts in sociology and political science from Southern Illinois University-Carbondale, where she concentrated on international affairs. She subsequently served for two years in AmeriCorps with Public Allies Chicago, where she focused on non-profit coalition-building, training and learning. Sydney also served for two years in the United States Peace Corps in the Central Asian country of Kyrgyzstan, where she focused primarily on teaching English, business development and health promotion projects. Sydney currently resides in Laramie, Wyoming, where she expects to earn a degree from the University of Wyoming in statistics in Spring 2021. When not playing with numbers you can find her attempting to master the art of barbecue, obsessing over emperor penguins, and listening to the Hamilton soundtrack on repeat.

Erica Nelson is based on Ute territory currently known as Crested Butte, CO. She earned a BA in Psychology and Outdoor Leadership from Sierra Nevada College - Lake Tahoe, where she led and facilitated student outdoor courses and developed curriculum for outdoor programming. She has served as co-chair for the Access and Inclusion Gap Year Association Committee and is a board member for Native Women's Wilderness. She is an avid angler and ambassador for Brown Folks Fishing (BFF), which cultivates community for people of color in fishing and its industry through a lens of equity, justice, and inclusion. BFF was awarded the Orvis Breaking Barriers award in April 2019. Erica's multifaceted background includes corporate leadership and organizational development, human resource, hospitality management, marketing, and is a current part time NOLS (National Outdoor Leadership School) instructor.

Website: consultreal.org



Mission and Messaging Subcommittee

Updated Draft-9.3.2020

VISION

Our vision is to create a welcoming environment in Crested Butte and the entire Gunnison valley that honors and respects all people, resident or visitor, regardless of color.

MISSION

The mission of the Crested Butte Black Lives Matter Committee is to establish a community-wide commitment to pursue racial equality for people of color within and visiting our community through tangible anti-racist policies and practices.

OBJECTIVES

Our objectives will center around specific action items that will enable the implementation of tangible, anti-racist actions, policies and practices that identify and address racial inequality.

VALUES

Our work is guided by four key values: Respect, Inclusion, Equity and Transparency. (Or whatever the committee deems its core values are!)

From: lairdpcagan@gmail.com
To: [Dara MacDonald](mailto:Dara_MacDonald); chamelia21@gmail.com; turner.o.wyatt@gmail.com; [Hilary French](mailto:Hilary_French); [willia.johnson@gmail.com](mailto:willa.johnson@gmail.com); nunumbokwana@gmail.com; yale.laura@gmail.com; [Michael Reily](mailto:Michael_Reily)
Cc: [Mel Yemma](mailto:Mel_Yemma); lairdpcagan@gmail.com
Subject: Minutes/proposals for the larger BLM committee
Date: Tuesday, September 01, 2020 1:42:46 PM

To the local government committee,
Thanks to those who participated in what I thought was a very productive meeting. And to those who couldn't make it hopefully we can all meet at our next meeting. I am thinking we will likely want to have another video meeting next week. It will depend on the larger committee's response to our proposals.
Per yesterday's discussion I have integrated our 12 or so ideas into 5 proposals related to local government and added a separate list of 4 general proposals that may apply to a number of other subcommittees. I will submit these proposals after receiving your comments and editing the list as necessary.

Five local government proposals listed in order of priority:

1. Reach out to the other 3 governmental entities in the valley (Mt. CB, Gunnison city, and Gunnison County) to elicit their support and possibly to do a presentation to the other entities on CB's BLM committee's major governmental proposals. [Alicia

- to create a resolution regarding our initiatives.]
2. Select two local people of color to be consultants to the CB Town Council on matters of racism and these two people would be on call when issues came up. Perhaps there would be a salary for this work.
 3. CB Town Council (and other governmental agencies in the valley) to establish communication channels with all law enforcement agencies in the valley to create a method for regular exchanges regarding equal treatment of all people. Also continue discussions with law enforcement about the most appropriate uniforms to be worn for community policing. [Hilary and Turner to research types of uniforms in other nearby communities.]
 4. Establish a formal program of diversity, equity, and inclusion training for all CB (and county) employees including law enforcement agencies. Extend such a program on a voluntary basis to all county businesses. Consider hiring Erica for this training. Establish a curriculum on racism and unbiased history teaching in the schools.
 5. Establish a program to ensure that people of color are made aware of employment and housing opportunities including affordable housing as they

arise. [Laird to contact the Gunnison Valley Regional Housing Authority.] Assist people of color in starting businesses.

Four general proposals that may apply to other subcommittees:

1. Interview African Americans and other people of color as to what problems they experience in the valley and what changes they would like to see. [Nunu to work on this.]
2. What issues can be monitored for actionable data?
3. What can local governments spend on BLM policies?
4. Encourage ongoing cross communication among all BLM subcommittees and between the overall BLM committee and Gunnison Valley citizens.

Laird Cagan 9/1/2020

Town of Crested Butte
Black Lives Matter Committee
Tourism Marketing and Outdoor Rec Subcommittee Report

Tuesday, September 1, 2020

Members: Will Shoemaker, Mary Boddington, John Norton, Glo Cunningham, Amy Savin, Jalene Szuba

GOAL:

Greater representation among BIPOC in local outdoor recreation activities and in use of tourism-based amenities.

Key issues identified

- Low representation among BIPOC on local trails, ski slopes, in the backcountry and on waterways.
- Groups representing BIPOC (such as Black Foxes or Brotherhood of Black Skiers) have infrequently visited the valley in the past.
- Historically, there is little representation of BIPOC in local marketing materials.
- Barriers, including high costs associated with outdoor and tourism activities, may prevent BIPOC from actively engaging.
- While programs exist that help introduce youth to sports such as skiing locally, such programming falls off at the high school level.
- Activities such as skiing/riding or mountain biking seem “exclusive” based on their culture, attire and lexicon.

Potential strategies:

- Focus on efforts to bring BIPOC to the Gunnison Valley to enjoy its outdoor recreation and tourism amenities.
- Focus on reducing/removing barriers preventing current BIPOC residents from participating in these activities and amenities.

Tangible actions:

- Efforts led by local entities (TAPP, Crested Butte Mountain Resort, CB Nordic, others?) to bring outdoor recreation-themed BIPOC organizations (such as Black Foxes or Brotherhood of Black Skiers) to the area.

- Messaging at trailheads, on ski slopes, Nordic trails and other outdoor recreation venues welcoming diverse communities of visitors.
- Nonprofit and/or local government programs aimed at facilitating outdoor experiences for BIPOC through grants or scholarships.
 - And/or local programs that facilitate keeping youth engaged in outdoor sports such as skiing following introduction in schools and help remove barriers.
- Greater representation among BIPOC in materials marketing the area (for example, TAPP-sponsored initiatives or Crested Butte Mountain Resort advertising).
- Arts initiatives that highlight BIPOC creators, such Black artists or filmmakers.

Town of Crested Butte
Black Lives Matter Sub-Committee EDUCATION
Monday, August 31, 2020 6 pm - 7 pm

Held Via Google Meet:
meet.google.com/xrx-sqbd-rft

Call in: (US) +1 260-302-1997 PIN: 733 455 167#

- 6:00 PM -** Quick intro of people here - why are they interested in being on this subcommittee and what connections to education do they have?
- 6:15 PM -** Identify who may be missing from this group
- 6:20 PM -** Who needs to be educated? police? public? businesses? educators?
 What parts of this subcommittee are covered by other subcommittees (business as an example) that we can forget about for now
- 6:30 PM** Specific goals for this committee - groups we want to connect with, reach and educate/help educate.
- 6:40 PM** School district and western - main organizations to be dealing with?
 School district JEDI task force and how we can help
- 6:50 PM** What can town do for us? What do we need as far as resources?

UPCOMING DATES:

9/3 Thursday Town BLM committee zoom
 9/23 Gunnison school task force

MINUTES:

In attendance: Ginny Turner, Bety Sue Gurk, Troy Russ, Jalene Szuba, and Chloe Nicole Bowman
 Unable to attend: Angela Carroll, Emily Artale, Kelly Jo Clark and Kelsey McDonald
 Meeting called to order: 6:06pm

INTRODUCTIONS:

Ginny - Co-chair, has kids in secondary side of CBCS, donated to CBCS and wants to be involved in how funds are being used, as well as what kids are being taught in relation to BLM.
 Betty Sue - wants to be involved in prevention education, is currently working with Stevie at the school.
 Troy - CO native, is the new Community Director at CB town, worked with Charlotte, NC economic plan. Believes education is key to building a community.
 Jalene- representing Nordic Board, also wants to be involved in education the community
 Chloe - Co-chair, local BLM organizer, preschool teacher

WHO ARE WE MISSING?

We want to hear voices from education (both primary and secondary in CB and Gunnison), Western, police, town, private citizens.

Troy will contact Chief Marshall Mike Reily to discuss what the police department's current training program for racism is and what they are currently doing to deal with local racism.

Betty Sue will reach out to Gary Pearson, Dir of Student Affairs at Western.

Chloe will reach out to the multicultural office at Western.

We'd like to connect with black educators in the valley as well as teachers from Gunnison. Kelsey McDonalds (secondary teacher CB) wants to be on this committee - could not join this call because today is her birthday
Sally Hensley (CB Elementary Principal) would like to be involved but with current COVID responsibilities, she is not available.

WHO NEEDS TO BE EDUCATED?

Police - **Troy** will get more info from the Marshall

Public - We could have local speakers and use social media to educate the community.

Is there a way to leverage other speakers talking to groups or coming to the valley? We need to reach out to the schools, Public Policy Forum, library, nonprofits to find out if they have any BLM content.

- Schools - **Betty Sue** will speak to Lana or Margaret regarding school curriculum/speakers.
- Nonprofits - **Ginny** will speak to Lauren Googler at the Community Foundation
- Library - **Ginny** will speak to Maria and connect with the nonprofit "Friends of the Library"

Social Media (KBUT, CB News, Facebook groups) is a place to educate the community.

- CB News - **Jalene** will speak to Jen Vona who is working with Mark Reaman about "voice of the valley". She will also find out how he is educating journalists to have an unbiased voice and ask about having a list of resources for the community.
- KBUT - **Chloe** will ask about "topic of the day"
- Facebook groups - **Chloe** will speak to Maddie McCarthy who is admin for Gunnison Valley Against Racism. We do not want to create another FB group. We'll work with Maddie to list resources and blast educational materials weekly.

Learn from other communities: Ask other small mountain towns what they are doing and look for success stories.

- Troy has a contact in Louisville
- Betty Sue has a contact in Eagle
- Chloe has a contact in Frisco

Chloe will contact BLM in the front range to discuss piggybacking on their virtual events. We can spread the word here for folks to attend these events.

Business - we'll let the Business subcommittee work with the chamber on this.

Educators - Betty Sue will find out more about school curriculum and teacher training.

Equality for housing, jobs, banking in the community was discussed. This also falls under the Government subcommittee. Troy is on the housing committee.

GOAL:

Educate our community

- 1) Be a hub for information - The community is doing a lot so we want to collaborate to collect and share information. We see this as our responsibility in educating the community about institutional bias, white privilege as well as white fragility.
- 2) Add Resources - Purchase more books with anti-racist narrative for the library and schools. See if the town has resources to do this, or the library. Chloe's group Thrive received donations and could possibly support book purchases.
- 3) Raise Awareness - use social media (radio, FB, newspaper) to provide information on institutionalized tendencies, share racism stories, address the denial of racism here.

RESOURCES & LEARNING MATERIALS:

- Ginny mentioned book I'm Still Here by Austin Channing Brown. Jalene has a copy and will take to Troy.
- Josh Melnick's letter to the CB News (does anyone have a link to this?)

ACTION ITEMS:

See names highlighted in yellow for your name and tasks.

NEXT MEETING:

- Date not determined yet
- Chloe is available Tuesday and Friday for BLM items (teaches Mon, Wed, Thur)

Meeting adjourned at 7:05pm

Community Expression of Values Subcommittee meeting, August 31, 2020

Chair - Mark Tardiff

Members - Nel Burkett, Mel Yemma, Suzanne Pierson, Laura Yale, Bill Leer, Sooner McKay, Angela Carroll

Concerns and opportunities

- BLM needs to be hand made for what it means to this community. How do we start the conversation and keep it going
- Getting community buy-in to community values. This is likely to require a facilitated meeting or meetings with interested community members
- Demographic context for encouraging equality and diversity for residents and visitors. Focusing on black people may be where we start but we need to also increase our awareness and eventually address issues for other groups.
- Time and resources for self education and developing meaningful actions and artifacts to represent BLM in the community
- Foster a community conversation. Don't put the onus on BIPOC to solve it for us
- Confronting white privilege in a white dominated community
- Policy changes to ensure we walk the talk to address social justice, representation and anti-racism
- BLM may be controversial/divisive instead of bringing people together
- Creating a means for renewal of community values in response changing realities at the local, regional and national levels
- Crested Butte is often seen as a "refuge from racism" for visitors

BIPOC history in the Gunnison Valley

The Museum recognizes the very distinct lack of history regarding BIPOC in the Gunnison Valley. The focus of local history has been on white colonizers. It is past time to address this blind spot in our community's history. Investigating the history of BIPOC would be a substantial effort and should not be relegated to hobby historians. The point is to address the overall narrative of our local history, not just add a chapter or a note in the appendix. This might be an opportunity for a collaboration with WCU through funding a scholarship for a history graduate student. Furthermore, many stories lie within our community as well. We'd like to make a call on the community to share the stories from history they already have but may not have shared, not recognizing the importance of those stories. History should be written by a community, not directed by a few. Through connecting with organizations representing BIPOC communities, we can further this goal."

Focus areas, which ones to explore

Public spaces. Using new or existing parks and streets for history and artistic displays
Public art - Inviting BIPOC artists to visit and create art/murals/sculptures. Engage the community school in a annual art project/mural. Possibly have a BIPOC oriented mural at the hockey changing rooms at the Big Mine arena. Have a Mountain Express bus with a BLM theme.

Events - Host an annual Juneteenth event. Emphasis on BIPOC music, art, literature. Engage STOR to advertise and attract BIPOC to the valley.

History - Develop a history that explores and represents the confluences of the various peoples who have been in the valley from the Mountain Utes to the present

Shared values statement - Community conversations leading to a general consensus on what BLM means to us and the values upon which we stand and will hold ourselves to account. Currently there is essentially no opportunity to talk/listen about race in the valley.

Additional considerations

Some or all of these focus areas may be opportunities to collaborate with the Crested Butte Creative District.

We came to agree that in order to start, we should focus on black people in the valley and other demographics will benefit. Eventually, it would be desirable to expand representation to all demographic groups.

Demographics

The data in the table below are from the census bureau and estimated as of July1, 2019. The percentages add up to more than 100% because Hispanics are represented as a separate demographic and also included as “white” in some cases. The total number of BIPOC represent by these are 2,756 which is 15.8% of the population for the valley.

Gunnison demographics July 1, 2019

Demographic	Percent	Count
Total	100	17,462
White	93.9	16,397
Black	0.6	103
Native/Alaskan	2.7	471
Asian	0.9	157
2 or more races	2.0	349

Hispanic/Latino	9.6	1,676
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<https://www.census.gov/quickfacts/gunnisoncountycolorado>

Stake holders and expertise

Generally, the town government, county government, Marshall's office and County Sheriff's office all have involvement in the BLM effort. Depending upon how we address demographics, the Mountain Ute tribe, and the Hispanic Affairs Project in Gunnison might also be partners. Of course, we will want to engage Duane Vandebush for his insights. The Mountain Heritage Museum will be critical to our success, along with the Crested Butte Creative District. Other partners that we need to engage are the Crested Butte News and KBUT. Vail resorts has annual funding to support communities where they have ski areas. They could be a valuable stake holder in our efforts.

Dimensions of shared values

In very broad strokes, BLM efforts that include social justice and representation will touch and influence: housing, employment, living wage, acknowledging history, cultural inclusion, education, and the LGBTQ community.



Staff Report

September 4, 2020

To: Mayor and Town Council

Prepared By: Dara MacDonald, Town Council

Subject: Consider the Town of Crested Butte painting the message Black Lives Matter on Elk Avenue

Summary: One of the recommendations from the Black Lives Matter Committee is to request the Town paint the message “Black Lives Matter” on the street. This agenda item is for the Town Council to consider this request and if they want to move ahead to provide specific direction regarding implementation of the request.

Previous Council Action: There has been no previous action on this request.

Background: Background on the BLM Committee was provided in the staff report for the preceding agenda item.

The purpose of painting the street would be for the Town to take a public and tangible step in furthering the draft mission statement of the committee:

Current Draft Mission Statement: The mission of the Crested Butte Black Lives Matter Committee is to establish a community-wide commitment to pursue racial equality for people of color within and visiting our community through tangible anti-racist policies and practices.

Discussion:

Chloe Bowman, local anti-racism leader recently began a petition on MoveOn.org which has garnered 396 signatures in support of the following statement:

We are petitioning the town of Crested Butte allow volunteers to paint Black Lives Matter down elk ave. The goal is to make a statement as a community that we stand in solidarity with the people of color in both our community and those who come to visit.

Why is this important?

We seek to outright condemn racism and bigotry in our "bubble" and town and to invite those in fear of the looming atmosphere of white supremacy to take refuge in our safe haven.

During their discussions BLM committee members spoke about painting “Black Lives Matter” on the street but did not provide specific direction on location, size, color or design. Staff is assuming that

the committee members would like to emulate the display in Washington D.C. and other cities around the country.

Some location options include the following:

- East to West along Elk
- 3rd & Elk Intersection
- Smaller stencils around town
- Others?

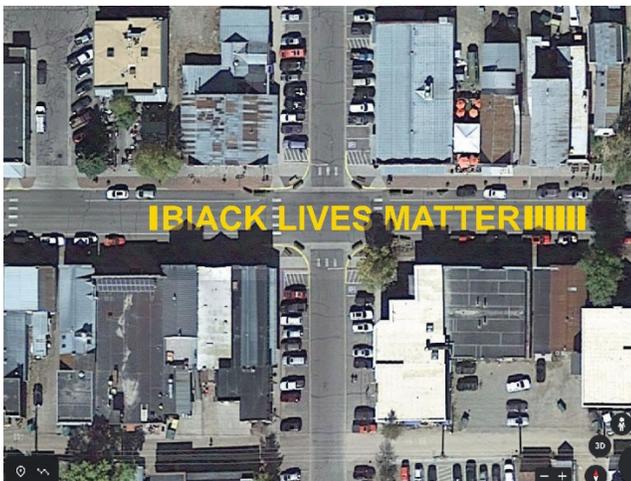
The Town could have the street painted within a week. Presumably the paint would wear off during the winter snow removal efforts.

Financial Impact: I do not have an estimated cost for street paint but it could likely be absorbed in the Town’s maintenance budget.

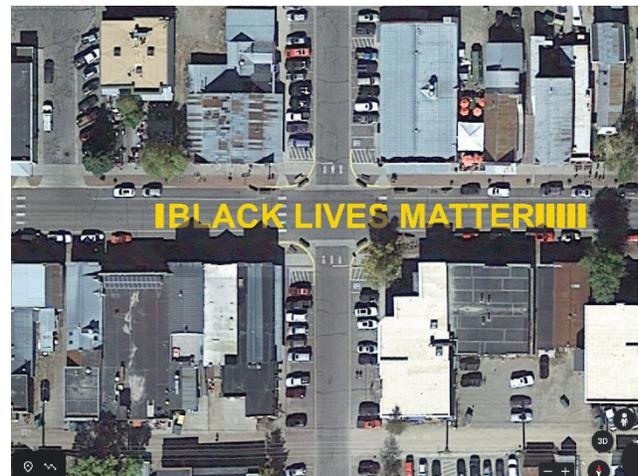


Washington D.C.

Legal Review: The Town Attorney has previously provided the Town Council with legal advice explaining the differences between “government speech” and “private speech”.



Along Elk at 5th Street



Along Elk at 3rd Street

Recommendation: If the Town Council wishes to enact this recommendation from the BLM committee they should direct the staff to proceed with painting the street and designating a location

Proposed Motion: A Council member can make a motion to, “direct staff to paint Black Lives Matter at _____ (“designate location”) _____.” Followed by a second and a roll call vote.



Staff Report

8 September 2020

To: Mayor and Town Council

Prepared By: Michael Reily, Chief Marshal

Thru: Dara MacDonald, Town Manager

Subject: CBMO Uniforms

Summary:

Some members of the Council have expressed concerns regarding the black uniforms worn by the Marshal's Office. The current uniform has been an evolution over the last 20 years which I will explain shortly. We agree, the Marshal's Office needs to present a professional appearance to match our professional demeanor. We believe our current uniform design meets this professional criteria and is not out of line with what other police departments are doing or community sentiment as expressed to our officers. We do hear the sentiment expressed by some members of Council and want to make it clear, the Marshal's Office is not opposed to uniform changes but would like the Council to be aware there are financial costs to some options.

Previous Council Action:

No previous Council action has been taken with regard to uniform design. Some members of Council have expressed that they see blue as a more traditional police uniform color than black and believe it would lend a "softer" appearance.

Background:

Police officers wear uniforms to deter crime by establishing a visible presence while on patrol, to make themselves easily identifiable to non-police officers or to their colleagues who require assistance, and to quickly identify each other at crime scenes for ease of coordination¹.

For a time in the 1970s the Crested Butte Marshal's Office wore leather vests and jeans as their uniform. That was stylish for its time but Chief Martin informed me those officers had some officer identification issues which caused safety concerns when wearing unmarked, unusual attire. From the 1970s to 1990s departments all over the country tried different uniforms such as sport coats and outfits such as we tried and largely came to the conclusion that police officers are best dressed in standard uniforms which can be readily identified by people in need and lawbreakers alike; especially in a tourist town. Consequently, in the 1980s the Marshal's office adopted blue jeans, black nylon gear and French blue deputy style long and short sleeved shirts.

Municipal police uniforms are typically colored in blue or black, while uniforms worn by sheriff's deputies are more often green, brown, or khaki¹. In an attempt to come in line with the national standard of the 1990s the department changed from blue jeans to black jeans. We quickly

found that black jeans faded as fast as the blue jeans, looked just as casual, were not particularly comfortable and the pockets were equally useless under the belt. To increase the functionality of our pants in the early 2000s we adopted widely available black 5.11 cargo style pants which looked more professional than jeans. The uniform for the next 15 years was black cargo pants, plain nylon gear and a French blue deputy shirt over concealable body armor. For six months of the year and on chilly nights officers would also wear a black coat essentially creating a black uniform.

In the early 2000s manufacturers started offering external armor carriers which officers could remove when they were in the office, allowing them to cool down and dry off. Body armor can be miserable in both winter and summer as sweating in either season solves very little to regulate body temperature when sweat gets trapped under solid panels. The early external carriers were designed so they matched the uniform shirt and did nothing to take the load away from the officer's beltline. Over the last 30 years, loads on officers' waists have increased from simply a handgun and a pair of handcuffs as items such as less-lethal options, communication equipment, emergency medical equipment and lighting were added making officers weigh an additional 20-25 pounds after getting fully dressed. Most of this weight ended up on our belts and consequently, for the first 25 years of my career I had permanent bruises on the crest of my hips. Other officers with back or hip problems tried various solutions such as different belts, hip protecting plates or suspenders but those elements didn't solve the problem.

In the mid-2000s manufacturers started producing external vest carriers (<https://www.police1.com/officer-safety/articles/load-bearing-vest-vs-duty-belt-ergonomic-researchers-determine-the-winner-BXAKXHhAdMdbM2qR/>) which could store gear that had previously been lugged around on our belts. The colors available for outer vests are generally limited to dark blue, green or black. The uniforms of CB Fire/EMS were dark blue so, to keep with our historical acquisitions, and to differentiate ourselves, the natural choice was a black outer vest. The vests are marked with police on both the front and rear for officer identification as well as required ID such as badge and name. The armor must be replaced every five years so finding a reputable manufacturer is key to maintaining a style. My external carrier holds 11 pounds of gear (carrier, armor, medical kit, trauma shears, radio, tourniquet, phone, flashlights, body worn camera and pens) which takes a majority of that weight off of my hips and the whole affair can be removed when in quarters (<https://youtu.be/dlZghnflJI4>).

Unlike concealable armor, the external vest requires a smooth shirt underneath to limit chafing from items like pockets, seams, zippers and buttons. With that in mind we switched to polo style long and short sleeved shirts. We were unable to find French blue shirts from our public safety vendors and when we were able to find similar French blue polo shirts they would not be available in both long and short sleeve or the shade, style or logo would change from year to year. The one consistent color in common with nearly everything required for a uniform is black. Black is always black. With black we have been happy with the ability to mix and match similar styles of coats, shirts, pants, rain gear, hats, buffs, and other gear. For more formal occasions we maintain the option to wear a long sleeve French blue shirt. Our current uniform is professional, standardized, comfortable, ergonomic, meets court accepted requirements for officer identification and is an overall design recognized by locals and visitors from all over.

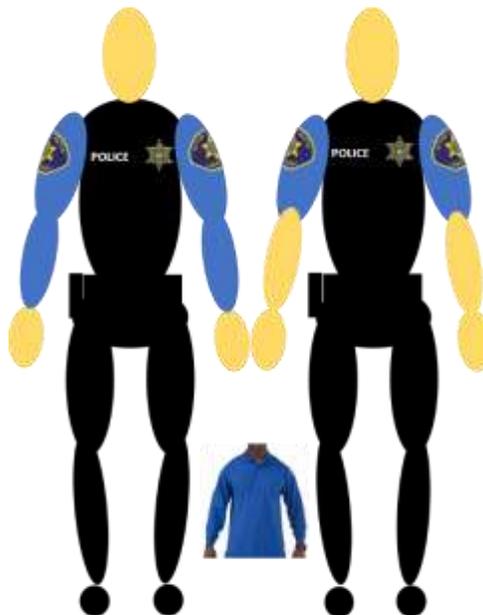


Current: Black on black with silver ID

Discussion:

Mixing black and a similar shade of navy blue looks unusual while black with a more contrasting blue looks better. As discussed earlier, the trouble with choosing a shirt color is being able to find both long and short sleeves in a consistent color available from year to year. Both black and navy blue are available from our retailers and relatively consistent from year to year.

Obviously, retaining the current uniform design would cost nothing. The next most viable option would be to switch to an Academy blue (5.11 Professional Polo) which has both long and short sleeve options. Substituting the Academy blue shirt would soften the look people see when speaking face-to-face. Changing to Academy blue shirts would cost around \$3,000.



Current black vest/pants with Academy blue shirt with blue/silver ID

Another option would be to change to an overall navy blue uniform but retain the more expensive part of the change, which is the armor, until a later date (\$8,576).



Blue with current black vest and blue/silver ID

Finally, we could make the full change to navy blue (\$14,170). This change would cause all eight officers to be on the same five year armor replacement schedule. Currently our replacement schedule is staggered but, making a single year change would require us to spend around \$7,600+ (adjusted for inflation) every five years.



Navy blue with blue/silver ID

Legal Implications:

Changing the uniform to a design which is not universally understood as police or removing some of the distinctive markings would present a problem with officer identification as

stipulated in a relatively recent Gunnison County Court decision which required patches and agency markings to be visible from all directions.

There is no pending legal requirement to change uniform design or action required by Council if they choose to take no action on this topic.

Financial Implications:

Armor (changed to Navy Blue)

3 Bothell carrier shell only @ \$280.50 is \$841.50

5 Navy Blue package @ \$950.50 is \$4,752.50

Total **\$5,594**

Navy Blue Pants

3 Pants @ \$50 x 8 officers is **\$1,200**

Navy Blue Coats

8 Flying cross Endurance coats with soft shell inner coat (\$350)

(\$20 inner patches + \$20 outer coat patches + \$22 back patches + \$30 embroidery) is \$92

8 @ \$442

Total **\$3,536**

Navy Blue Hats

16 hats @ \$ 20 is **\$320**

Shirts (Academy or Navy Blue)

3 long sleeve shirts (\$45shirt+\$20patches) @ \$65 x 8 officers is \$1560

3 short sleeve shirts (\$40shirt+\$20patches) @ \$60 x 8 officers is \$1440

Total **\$3,000**

Class A Dress:

8 long sleeve shirts (\$45shirt+\$20patches) @ \$65 x 8 officers is \$520

Shipping costs not included with pricing.

Recommendation:

Staff recommends remaining with the black uniform (\$0) or substituting an Academy blue shirt with the current uniform (\$3,000). If Council would like to see a blue uniform with black armor (\$8,576) or the more comprehensive change completely to navy blue (\$14,170) staff would recommend waiting until a time to be determined in the future when funding can be set aside for that purpose.

1. Wikipedia: https://en.wikipedia.org/wiki/Police_uniforms_in_the_United_States



Staff Report

8 September 2020

To: Mayor and Town Council

Prepared By: Michael Reily, Chief Marshal

Through: Dara MacDonald, Town Manager

Subject: Information regarding Mental Health Response

Summary:

We want to provide the Town Council with an update on how the Marshals respond to non-criminal mental health calls for assistance and our role in transports when citizens are placed in a 72-hour mental health hold. There have been some significant changes this summer in how these services are provided.

Historically mental health and suicide emergency calls have been treated in a hodgepodge of ways that have ebbed and flowed over the years. At the end of last year, the Center for Mental Health (CMH) was contracted by Gunnison Police Department through DOLA funding to provide a Co-Responder program where a mental health professional accompanied law enforcement or emergency medical services (EMS) on mental health calls like potential suicides. Like the Aspen Hope Center mobile crisis team, this program worked relatively well as it put the correct resource toward the problem and allowed first responders to play a supplemental role if needed for safety.

On July 1, 2020 the grant for that program was not renewed, leaving police and EMS as the only field resources for potential suicide calls. During this same time Gunnison Valley Hospital and the Center for Mental Health updated their contract agreement to move to a 24-hour per day tele-video mental health evaluation service for individuals who have entered the emergency department with a behavioral health need for evaluation and placement. The services offered by CMH for evaluation in the hospital and placement have remained the same but due to resources and funding have transitioned to tele-based evaluation and placement with the hospital. An additional change that occurred in July of this year was that the state Office of Behavioral Health dollars that were funding a transportation program offered by CMH was unexpectedly cut leaving the community partners of CMH, GVH and law enforcement to quickly begin discussions about how to try to provide this service. GVH has identified the hospital as the lead in these conversations and as a financial contributor based on emergency department requirements for transition of care including transportation for individuals served.²

Background:

Colorado's Western Slope has a consistently high suicide rate when compared to the national average. Without easy access to mental health services, people will call 911 to address

their mental health needs when in crisis. Calling 911 with a mental health issue usually results in the arrival of police or EMS who, over time, have become the default entity for mental health response. With a lack of Western Slope mental health resources, it might seem reasonable for that to happen but, are police and EMS the best primary option for assisting people in a mental health crisis?

The Crested Butte Marshal's Office (CBMO) works with local EMS, the Gunnison Valley Hospital (GVH) and the Center for Mental Health to address the mental health concerns of our community and our officers are well trained in mental health issues when compared to their counterparts throughout the country. All CBMO officers receive regular training in De-Escalation and Crisis Intervention Techniques (CIT) which helps us with the garden variety mental health encounters we have over the course of our regular duties. None of us however, are trained to the level of a credentialed therapist or other mental health professional which makes law enforcement the improper solution for many mental health crises including when people threaten self-harm. We feel there are better solutions which allow for law enforcement to play an appropriate supporting role and give people in crisis some measure of hope.

Today, when someone in mental health crisis calls 911, police, fire or EMS respond if appropriate but not mental health professionals. Ironically, if someone calls the mental health crisis line, sometimes the crisis line calls 911 and police, fire or EMS end up responding anyway. These first responders assist in whatever little way they can using the limited mental health knowledge they have. Police, EMS and even doctors have limited mental health training in the Diagnostic and Statistical Manual of Mental Disorders (DSM-5) which is 991 pages long and weighs 3.5 pounds. Unless there is a criminal component or the person needs resuscitation, these professionals can be a liability working outside of their scope of practice. With this in mind, I contend that traditional first responders should simply be there for the assistance of properly trained mental health responders.

Elsewhere, mental health workers do respond in the field, get better results from their efforts and are able to limit the role of their police, fire and EMS partners by doing so. Why aren't we consistently doing that in this county?

When a person appears to have a mental illness and, as a result of such mental illness, appears to be an imminent danger to others or themselves or appears to be gravely disabled, then an "intervening professional" may take the person into custody to be placed in a facility designated for seventy-two-hour treatment and evaluation. These types of imminent danger or gravely disabled calls are what police and EMS typically respond to as the result of a 911 call. We rely on the mental health professionals at the CMH to evaluate people in crisis and assist where we are able but they have rarely responded to the person in crisis in a co-responder role. Some of the reasons regarding this response have been due to the previous co-responder program funded through Gunnison PD only having funding to cover a portion of a 24-7 week and the recent discontinuation of that funding ending in July of 2020. Additionally, the state changes to the mobile crisis system in 2019 and no contracted provider for mobile response in the region until an upcoming October 2020 start date limited community based mental health response.² When CMH requires a person to be taken into custody for a mental health hold and transported out of the county, law enforcement and EMS agencies have historically been used to transport these patients to facilities for treatment and further evaluation at great burden to emergency response agencies and great physical and fiscal discomfort to the person in crisis. CMH has from time to time utilized

sitters or transport services in an attempt to address mental health holds but when these services are not available the inappropriate default has always been police.

When officers throughout Gunnison County take someone into custody on a mental health hold (M1 hold) based on a short, non-clinical conversation where the person or a relative says they are a danger to themselves or others, the person is placed “in-custody,” handcuffed (by policy and practice), and transported in the back of a police cruiser. Where people are in grave danger to themselves EMS gets involved, and again the person is transported to a facility, usually GVH, where a mental health professional can speak with them in person or via video conference. These custodial interactions are rarely therapeutic and I can see where a person in crisis might have a negative response to being taken into custody. Most of the time the M1 process goes well but every so often things go awry. I would contend that using police and EMS in mental health situations is a bit like using a hammer to drive screws; the tool works some of the time, it doesn’t do a great job and sometimes it makes a mess of the situation.

Traditional first responders as a resource for people in mental health crises can sometimes make situations worse. From a purely criminal law standpoint, it is not illegal to kill oneself. With this in mind, police officers are, given statutory ability under Colorado law to place people under a 72-hour M1 hold. To complicate matters, the Supreme Court has ruled that emergency services do not have a duty to act unless they have entered into a “special relationship” with a situation. Police and EMS have responded to threatened suicide calls because the public has an expectation that someone will respond quickly to a call for help. That is what first responders do in emergencies; however, the incompatibility of mental health services with our mission and training and an expectation, but not duty, to respond to mental health crises without a criminal component clearly creates conflicts.

Crested Butte had nine significant mental health crisis cases requiring police documentation in 2018 and six in 2019. We believe the addition of a mental health satellite office in the Ore Bucket building in June of 2019 paid dividends which allowed people to bypass 911 and seek local assistance for their mental health needs locally. Within their other duties, CBMO and CBEMS provide less formal mental health assistance and follow up to members of the community on a weekly basis.

GVH is having a regular set of conversations with law enforcement which is much appreciated and I am hopeful GVH is moving in the right direction. We are told the issues surrounding crisis transportation operations which existed at the beginning of July have apparently been solved by GVH entering into an agreements with Delta Ambulance, CMH and other providers to make those transports. Rocky Mountain Health Partners was named in 2019 by the Colorado Department of Human Services as a regional contracted Administrative Service Organization (ASO) for the provision and delivery of regional, county and state crisis services through the Office of Behavioral Health. The state crisis services to be provided include access to mobile crisis, crisis walk in center, crisis stabilization unit and respite services for regions that include Gunnison, Hinsdale, San Miguel, Montrose, Delta and Ouray counties among other regional county coverage.

In 2019 The Center for Mental Health was contracted by Rocky Mountain Health Services (Rocky) to provide services for residents of Gunnison, Hinsdale, Montrose, Delta, San Miguel and Ouray with the first regional walk in clinic that includes access to the state and CMH local 24-hour crisis lines and a crisis stabilization unit that serves as a 24-hour monitored bed based program that

is a psychiatric hospital alternative. Rocky is now in final contract coordination with CMH to extend crisis services to include a 24-7 community mobile response team that will serve Gunnison county by providing mental health trained in person response to law enforcement, other community partners or individual resident request to assist the individual in the community with getting a mental health evaluation and rapid coordination with referral to services. Responders will also be equipped with security vehicles previously outfitted and used by the transportation program to assist with transport of an individual evaluated in the community to a hospital, crisis stabilization unit or other treatment location if indicated. CMH will continue at this time to contract with GVH for tele-based mental health response, evaluation, and coordination of care 24-7 for individuals who present in the emergency department.

CMH intends to hire mental health professionals in Gunnison County to be available for a local response to streamline response time. The anticipated completion of contract and operations for the mobile team are anticipated for an October 2020 start date. Community education meetings will be held by Rocky and CMH with law enforcement, hospitals, and other community providers to further develop the county coordinated plan and communication for the mobile program.²

Discussion:

As discussed earlier, a tricky predicament for law enforcement is the armed suicidal person. The larger question we ask, is the person only threatening self-harm or is there danger to others? Is this occurring in a public or private location? Granted, that is often hard to conclude but, the distinction is important in determining an appropriate response if any. Our simplest solution is often to remove the "others" from the equation. Many department tactical teams will not respond to lone, armed suicidal persons if there is no public danger.

To further complicate everything, the Governor just signed SB-217, the Enhance Law Enforcement Integrity Act (ELEIA) into law. It may have implications to our ability to take an uncooperative person who hasn't committed a criminal offense into physical custody. The ELEIA act also exposes officers and departments to increased criminal and civil liability which could have a chilling effect on this type of mental health response. The Town Attorney and CML are engaged in conversations working to sort through the long-term implications of this new law.

Financial Implications:

For the past decade Colorado has been in the bottom half of the country for mental health spending.¹ More state and federal funding are needed for mental health facilities and mental health workers to ensure they are available when and where they are needed, especially in rural Colorado.

Unfortunately, the situation we currently find ourselves in has had mental health services declining in funding for so many years that it will take a great deal of time for those services to recover.

Civil liabilities stemming from improperly handling a suicidal or potentially suicidal person are of concern when officers act outside of their scope of practice or expertise. Ironically, unless we enter into a special relationship or other legal standing comes into play, doing nothing does not invoke this liability.

Recommendation:

This all leads to where we are today, trying our best not to get first responders involved where we are not required to act while trying to get the appropriate resources to handle the concern whenever possible. The conversations within the county entities are ongoing but no clear answers

have been given on how best for all resources to respond, if at all, to mental health crises. Law enforcement officers are community helpers and we want to make every situation better, not worse. There are enough times where our uniformed presence does make a mental health call worse, either for the person in crisis, or for the officers involved, to make us look for a solution which better addresses the problem. A problem which will require more funding for mental health facilities and mental health workers to ensure they are available when and where they are needed.

A better solution would be for mobile crisis response teams, who provide crisis prevention, including education and school-based programs; crisis response, in partnership with law enforcement and EMS; crisis intervention; crisis stabilization; and crisis recovery which are much more appropriate in meeting crisis needs. Their Center also operates a 24-hour Hope Line, answered locally by experienced and licensed clinicians. According to the Hope Center, “51 people in 2016 were saved from suicide. All 51 had a plan, means and intent to end their lives, but they trusted their staff and clinicians. None of those people were sent to a facility outside of the valley; instead, they had professionals devise a safety plan, and they worked toward healing.”

The Town of Crested Butte and other law enforcement and EMS agencies in Gunnison County should work with surrounding counties, GVH and CMH to institute something similar to the Aspen Hope Center’s programs which include prevention, mobile crisis teams, intensive stabilization and education and outreach programs. The conversations have begun, largely initiated by GVH, and we would like the Council’s support in continuing to work with our partners towards a long-term, appropriate and sustainable solution. In the meantime, our officers will continue to respond to mental health calls and threats of self-harm by evaluating each situation individually and assigning the proper resources to address everyone’s needs in the best manner possible given the information we have at the time.

1. Michelle Muething – Executive Director of the Aspen Hope Center’s 8/25/2020 presentation.
2. Amanda Jones MA, LPC, CACIII – Chief Clinical Officer The Center for Mental Health.



Staff Report

September 8, 2020

To: Mayor Schmidt and Town Council

From: Mel Yemma, Planner I

Thru: Troy Russ, Community Development Director

Subject: Update on Town's Fall/Winter Initiatives for COVID-19 Business Assistance Considerations (Tents)

Background: The COVID-19 pandemic has had a large impact on our community's public health, economy, and social well-being. Fortunately, early actions by the community, Council, and staff have helped mitigate the virus's impact. However, as the pandemic continues on, the "blue" level of Gunnison County's corona-meter continues to place capacity limitations on local businesses. Many of these capacity limitations will be even more stringent when operating outdoors becomes infeasible due to the changing of the seasons.

The most notable and stringent capacity restriction is for restaurants, which are limited to 50% capacity indoors (or max of 50 people). Many restaurants in Crested Butte currently can't meet the 50% capacity limitation due to the requirement of tables/chairs needing to be spaced 6 feet apart. While the reconfiguration of Elk Avenue helped provide additional outdoor seating to our local restaurants, as the weather cools down and the fall/winter seasons loom, the Town Council directed Town staff to work with restaurant owners on ideas to mitigate their capacity constraints.

Update Regarding Restaurant Subgroup and Online Take-Out/Delivery Platforms: Members from Gunnison County's COVID-19 recovery team, Town staff and the CB/Mt. CB Chamber of Commerce re-convened the restaurant industry subgroup in late August to further discuss the challenges. While there wasn't much of a turnout, key takeaways from the meeting included trying to extend the outdoor dining season and looking into platforms, business ideas, and more to build capacity for take-out and delivery options. Gunnison County plans to re-convene the restaurant industry subgroup again next week to further expand on the conversation about ordering platforms for take-out and delivery and to clarify questions about indoor capacity. Additionally, the CB/Mt. CB Chamber of Commerce has developed a "[Dinner Delivery Club](#)" in an effort to support local restaurants. Additionally, the Chamber has developed an online ordering platform for Chamber members to join. The online ordering platform will be a central hub for restaurants to display their menus online. It offers convenience to customers wishing to order take-out or delivery. Customers can order directly from the centralized platform should restaurants opt in, and the platform has an associated delivery queue for restaurants to independently manage pick-up times/delivery times. Overall, great efforts are being made in the take-out/delivery platform arena and the conversation will continue with the restaurant industry subgroup.

Expansion of Outdoor Dining Season Opportunity: Simultaneously to these discussions, Town Staff have been discussing ways to try to extend the outdoor dining season. We have heard anecdotally from the Chamber of Commerce that visitation to Crested Butte is expected to be significant through October. While time will tell what the fall weather will hold, the weather is already getting colder. Thus, Town Staff

recommends that the Town could allow the temporary use of tents/fabric structures on private property, should a restaurant choose to apply for a revocable permit, to help extend the outdoor dining season. Typically, tents/fabric structures require BOZAR approval. Due to the pandemic, Town Staff recommends directing the Town Manager to waive this requirement temporarily through an emergency order to provide this option for restaurants that have the space and interest installing a temporary tent.

Tent/Fabric Structure permit applications may only be accepted for applications on private property. Due to site-line interference for vehicles, and interference with streets and alleys operations, the Town will not accept applications for use of a tent on the Town right of way. Approval of a fabric structure will also need to comply with the building and fire code, and it cannot interfere with snow removal operations. Overall, Town Staff suggests administratively approving fabric structures for the following two timelines:

1. A fabric structure that is on private property but would interfere with snow removal or snow shed, may be installed from time of approval until October 31, 2020.
2. A fabric structure that is on private property but would have no impacts or interference with snow removal or snow shed, may be installed from time of approval until April 11, 2020 or if the Gunnison County Corona-meter moves to “Green” (whichever is earlier).

Lastly, Town Staff has obtained a general quote for different sized tents on a monthly basis from a local event rental company. For context, a 20 ft. by 20 ft. tent would cost \$1,000 for one month. Town Staff would like to ask for direction from the Town Council regarding if the Town should contemplate covering this cost for restaurants seeking a tent rental, or if the rental company information should be shared to local restaurants to seek a tent rental on their own.

Recommendation: For the Town Council to provide direction to the Town Manager to waive the BOZAR review requirement for a temporary fabric structure through an emergency order.

**Agenda
Design Review Committee
Monday
August 17, 2020**

- 2:00 Consideration of the application of **JF Hermanson LLC** to amend a Planned Unit Development (PUD) to construct a single family residence, accessory dwelling unit and accessory building to be located at 1, 1 ½, 3 Sopris Avenue, Block 30, Lots 17-21 in the R1B zone. **(Delaney/Hadley)**
- **Architectural approval as part of Building Permit Review is required.**
- 4:00 Consideration of the application of **Ramos LLC in conjunction with T Bar Oil and Gas Ltd.** to site a veterinary clinic to be located at the existing mixed use building 427 Red Lady Avenue, Block 47, Lot 29 and the west 24.75 feet of Lot 30 in the C zone.
- **Architectural approval is required.**
- **A conditional use permit for a veterinary clinic in the C zone is required.**
- 4:30 Consideration of the application of **Bellevue Investors LLC, a Colorado limited liability company** to construct a single family residence and accessory building to be located at 927 Bellevue Avenue, Block 75, Tract 2 in the R1D zone. (Alling)
- **Architectural approval is required.**
- **A conditional use permit for a non-residential heated and/or plumbed accessory building in the R1D zone is required.**

Topic: DRC - August 17th
Time: Aug 17, 2020 02:00 PM Mountain Time (US and Canada)

Join Meeting

<https://us02web.zoom.us/j/81664957805?pwd=K0V1dmhlSmFGWDRyMGRJdEFBdGhndz09>

Meeting ID: 816 6495 7805

Passcode: 309322

One tap mobile

+13462487799,,81664957805#,,,,,0#,,309322# US (Houston)

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+1 301 715 8592 US (Germantown)

Meeting ID: 816 6495 7805

Passcode: 309322

Find your local number: <https://us02web.zoom.us/j/81664957805>

The above times are only tentative. The meeting may move more quickly or slowly than scheduled

Agenda
BOARD OF ZONING and ARCHITECTURAL REVIEW
Tuesday
August 25, 2020

- 6:00 Call to Order.
- 6:02 Review and approve the minutes from the **July 28, 2020** BOZAR meeting.
- 6:04 Consideration of the application of **Verizon Wireless in conjunction with the Town of Crested Butte** to site a 60 foot cell tower to the north of the existing public works building located at 2 B and C North Eighth Street, in the P zone. (Nebel)
- Architectural approval is required.
- 6:40 Consideration of the application of **Ramos LLC in conjunction with T Bar Oil and Gas Ltd.** to site a veterinary clinic to be located at the existing mixed use building 427 Red Lady Avenue, Block 47, Lot 29 and the west 24.75 feet of Lot 30 in the C zone. (Ramos/Hartman)
- Architectural approval is required.
- A conditional use permit for a veterinary clinic in the C zone is required.
- 7:00 Consideration of the application of **Bellevue Investors LLC, a Colorado limited liability company** to construct a single family residence and accessory building to be located at 927 Bellevue Avenue, Block 75, Tract 2 in the R1D zone. (Alling)
- Architectural approval is required.
- A conditional use permit for a non-residential heated and/or plumbed accessory building in the R1D zone is required.
- 8:30 BREAK**
- 8:40 An insubstantial determination requested by **Cary Kinross-Wright** to re-submit the rear yard's landscaping plan, as requested in the original application from November 2019 at the existing single family residence to be located at 11 Butte Avenue, Lot 3, Kapushion Subdivision in the R1 zone. (Ryan/Hadley)
- An insubstantial determination is requested.
- 9:10 Consideration of the application of **JF Hermanson LLC** to amend a Planned Unit Development (PUD) to construct a single family residence, accessory dwelling unit and accessory building to be located at 1, 1 ½, 3 Sopris Avenue, Block 30, Lots 17-21 in the R1B zone. (Delaney/Hadley)
- Architectural approval as part of Building Permit Review is required.
- 11:30 Miscellaneous:
- o DRC for September 14 and 21 Ellis and Alvarez Marti (BOZAR is September 29th)
 - o DRC for October 13 (Tuesday) and 19 _____ (BOZAR is October 27th)
 - o Insubstantial determinations:
 - o Elk Mountain Lodge/Nolan (129 Gothic Avenue): Second and third floor window replacements.
- 11:45 Adjourn

When: Aug 25, 2020 06:00 PM Mountain Time (US and Canada)
Topic: BOZAR - August 25th

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/82651828531>

Or iPhone one-tap :

US: +16699006833,,82651828531# or +12532158782,,82651828531#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 826 5182 8531

International numbers available: <https://us02web.zoom.us/j/82651828531>

The above times are only tentative. The meeting may move more quickly or slowly than scheduled



AGENDA

Regular Town Council Meeting

6:00 PM - Tuesday, September 1, 2020

Council Chambers

1. CALL IN INSTRUCTIONS

Please join my meeting from your computer, tablet or smartphone.

<https://www.gotomeet.me/TownofMtCrestedButte>

You can also dial in using your phone.

United States: [+1 \(224\) 501-3412](tel:+12245013412)

Access Code: 413-330-189

New to GoToMeeting? Get the app now and be ready when your first meeting starts:

<https://global.gotomeeting.com/install/413330189>

2. CALL TO ORDER

3. ROLL CALL

4. PUBLIC COMMENT

Citizens may make comments on items NOT scheduled on the agenda. Per Colorado Open Meetings Law, no Council discussion or action will take place until a later date, if necessary. You must sign in with the Town Clerk before speaking. Comments are limited to three minutes.

5. APPROVAL OF MINUTES

5.1. Approval of the August 18, 2020 Regular Town Council Meeting Minutes

[8.18.20](#)

6. REPORTS

6.1. Town Manager's Report

6.1.1. [Town Manager's Report](#)

6.2. Town Council Reports

6.2.1. [TC Mayor Report 9.1.20](#)

[Bacani Report](#)

[Koelliker Committee Report - 8.27.20](#)

6.3. Other Reports

6.3.1. Crested Butte/ Mt. Crested Butte Chamber of Commerce Second Quarter BOLT Report - Stephanie Sandstrom

[Mt. CB Q2 BOLT](#)

7. CORRESPONDENCE

7.1. [Correspondence - Affordable Housing Mt. CB](#)

8. OLD BUSINESS

- 8.1. Discussion and Possible Consideration of Ordinance No. 7, Series 2020 – An Ordinance of the Town Council of the Town of Mt. Crested Butte, Colorado, amending Chapter 22, Community Housing, of the Code of the Town of Mt. Crested Butte, Colorado. Discussion and Consideration will also include amending the Mt. Crested Butte Community Housing Guidelines – Second Reading – Carlos Velado

[Ordinance 7 Series 2020 chap 22 and staff report 8.27.20](#)

- 8.2. Discussion and Possible Consideration of Ordinance No. 8, Series 2020 - An Ordinance of the Town Council of the Town of Mt. Crested Butte, Colorado, Approving a PUD Final Plan for the Hillside Subdivision and Amending the Zoning Map of the Town of Mt. Crested Butte, Colorado – Second Reading – Carlos Velado

[Ordinance 8 - Hillside subdivision and PUD final plan 8-27-20](#)

9. NEW BUSINESS

- 9.1. Discussion and Possible Consideration of Using Admissions Tax Funds for Eight Bus Stops and Shelters that are a part of the Gothic Road 2020 Project – Joe Fitzpatrick
- 9.2. Discussion and Possible Consideration of Appointing One Town Councilor to the Town of Crested Butte’s Black Lives Matters Subcommittee
- 9.3. Discussion and Possible Consideration of Declaring September 2, 2020 Joe Fitzpatrick Appreciation Day - Janet Farmer

10. OTHER BUSINESS**11. ADJOURNMENT**

If you require any special accommodations in order to attend this meeting, please call the Town Hall at 970-349-6632 at least 48 hours in advance of the meeting.

GUNNISON COUNCIL AGENDA
MEETING IS HELD AT CITY HALL, 201 WEST VIRGINIA AVENUE
GUNNISON, COLORADO; IN THE 2nd FLOOR
COUNCIL CHAMBERS
REMOTE ACCESS MEETING

Approximate meeting time: 3 hours

TUESDAY

AUGUST 25, 2020

REGULAR SESSION

5:30 P.M.

Due to the international outbreak of novel coronavirus (COVID-19), the City of Gunnison is holding Gunnison City Council in person and online. The public may attend Public Hearings and Regular and Special Sessions remotely. The City is holding remote meetings to follow social distancing and event guidelines. Click [Gunnison City Council Regular Session](#) to register and access the meeting.

I. Presiding Officer Call Regular Session to Order: (silent roll call by City Clerk):

II. Public Hearing

Please see the e-packet for the public hearing format. The City of Gunnison is asking concerned citizens to submit their comments in writing for the scheduled Public Hearing by 4:00 pm on Tuesday, August 25, 2020, or to attend the public hearing virtually. Written comments will be read into the record during the hearing.

A. Public Hearing for Gunnison Rising PUD Development Standards

Background: The purpose of this public hearing is to receive input on the merits of a Major Change to a PUD application, ZA 20-1, to revise zoning designations and amend the Gunnison Rising PUD Development Standards. This continued hearing will include a review of the draft Amended Annexation Agreement and PUD Standards. Due to the large size of the Gunnison Rising PUD file, it is available online:

[Gunnison Rising Application Materials.](#)

Action Requested of Council: After receiving any further public input and if the City Council is prepared to vote on this application, the Council is requested to close the public hearing on ZA 20-1 Gunnison Rising, Major Change to a PUD.

Staff contact: Community Development Director Anton Sinkewich

Estimated Time: 45 minutes

III. Citizen Input: (estimated time 3 minutes)

At this agenda time, non-agenda scheduled citizens may present issues of City concern to Council on topics that are not to be considered later in the meeting. Per Colorado Open Meetings Law, no Council discussion or action will take place until a later date; unless an emergency situation is deemed to exist by the City Attorney. Each speaker has a time limit of 3 minutes to facilitate efficiency in the conduct of the meeting and to allow an equal opportunity for everyone wishing to speak.

IV. Council Action Items:

A. Approval of the August 11, 2020, Regular Session meeting minutes

Background: Per City Charter, the City Clerk produces minutes of the Council actions for all regular and special session meetings. Minutes are approved or amended at the following regular session meetings and become permanent city record. If a city councilor was not present at the meeting, they must abstain in the vote and action on

approval of the minutes.

Action Requested of Council: A motion, second and vote to approve the Regular Session meeting minutes of August 11, 2020.

Staff contact: City Clerk Erica Boucher

Estimated time: 2 minutes

- B. Resolution No. 13, Series 2020:** *A Resolution of the City Council of the City of Gunnison, Colorado, commending Adam Engleman for his semester of outstanding service as the Student Liaison on the Gunnison City Council, representing Western Colorado University from January 28, 2020 to May 12, 2020*
 Background: This resolution is to commend Western Liaison Adam Engleman for his service on City Council for the spring 2020 semester and to wish him well in all his future endeavors.
 Staff contact: City Clerk Erica Boucher
Action Requested of Council: Introduce, read in full, motion, second and vote to pass and order to pass Resolution No. 13, Series 2020.
 Estimated time: 10 minutes
- C. Ordinance No. 7, Series 2020, Second Reading:** *An Ordinance of the City Council of the City of Gunnison, Colorado, Amending Chapter 5.20 Traffic, Section 5.20.020 Additions or Modifications of the Gunnison Municipal Code by the Modification of Part 11, Speed Regulations, 1101 Speed Limits*
 Background: Council requested that staff prepare an ordinance reducing the speed limit on residential streets within the City of Gunnison from 30 miles per hour to 25 miles.
 Staff contact: Police Chief Keith Robinson
Action Requested of Council: Introduce, read by title only by the City Attorney, motion, second, and vote to adopt Ordinance No. 7, Series 2020, on second reading.
 Estimated time: 10 minutes
- D. Ordinance No. 8, Series 2020, First Reading:** *An Ordinance of the City Council of the City of Gunnison, Colorado, Approving a Major Change to an Existing Planned Unit Development for the Gunnison Rising PUD Development and Map Amendment to Rezone the Pioneer Museum from PUD IM Tt C*
 Background: Gunnison Valley Properties, LLC, Western Colorado University Foundation, and the Gunnison Pioneer and Historical Society have filed an application seeking approval of a Major Change to an existing PUD and Map Amendment to the Official Zoning Map. The Planning and Zoning Commission has recommended approval of the PUD Major Change application.
 Staff contact: Community Development Director Anton Sinkewich
Action Requested of Council: Introduce, read by title only by the City Attorney, motion, second, and vote to pass and order to publish Ordinance No. 8, Series 2020, on first reading.
 Estimated time: 20 minutes
- E. Approval of Gunnison Rising Amended Annexation Agreement**
 Background: City staff has worked with the Gunnison Rising PUD applicants to modify the draft Annexation Agreement to be consistent with the updated PUD application content. Updates include name and reference updates, removal of inconsistencies or past actions, the addition of affordable housing, modification to land dedications and a new

affordable housing eligible area map. The length of the document was simplified by referencing existing codes and taking out items that have already occurred.

Staff contact: Community Development Director Anton Sinkewich

Action Requested of Council: A motion to approve Gunnison Rising Amended Annexation Agreement.

Estimated time: 20 minutes

F. Ordinance No. 9, Series 2020, First Reading: *An Ordinance of the City Council of the City of Gunnison, Colorado, Adopting an Additional Appropriation for the Fiscal Year Ending December 31, 2020*

Background: This ordinance obtains the legal authority to spend the amounts as approved by the Council that constitute a divergence from the original adopted budget.

Staff contact: Finance Director Ben Cowan

Action Requested of Council: Introduce, read by title only by the City Attorney, motion, second, and vote to pass and order to publish Ordinance No. 9, Series 2020, on first reading.

Estimated time: 25 minutes

G. Resolution No. 14, Series 2020: *A Resolution of the City Council of the City of Gunnison, Colorado, Adopting Strategic Plan, dated August 25, 2020*

Background: On February 4, 2020, the City Council met and identified a purpose statement for the City, priority issues to address based on public feedback, and developed strategic results. Since then, staff has worked to weave in the reality of COVID-19 into Council's strategic plan. The Plan, once adopted, will provide alignment and focus to achieve the identified results for the community in the next 3 to 5 years. The plan will guide budgeting and resource management decisions for the City.

Staff contact: City Manager Russ Forrest

Action Requested of Council: Introduce, read by title only by the City Attorney, motion, second, and vote to adopt Resolution No. 14, Series 2020.

Estimated time: 15 minutes

H. COVID-19 Update

Background: COVID-19 update and discussion.

Staff contact: City Manager Russ Forrest

Action Requested of Council: Receive update on response and recovery and determine if additional appropriations should be made for COVID-19 recovery.

Estimated time: 10 minutes

V. Reports:

City Attorney Report

City Clerk Semi-Annual Report

City Clerk Schedule Update

City Manager Strategic Projects Update and Report

City Councilors with City-related meeting reports; discussion items for future Council meetings

VI. Meeting Adjournment:

The City Council Meetings agenda is subject to change. The City Manager and City Attorney reports may include administrative items not listed. Regular Meetings and Special Meetings

are recorded and action can be taken. Minutes are posted at City Hall and on the City website at www.gunnisonco.gov. Discussion Sessions are recorded; however, minutes are not produced. For further information, contact the City Clerk's office at 970.641.8140. **TO COMPLY WITH ADA REGULATIONS, PEOPLE WITH SPECIAL NEEDS ARE REQUESTED TO CONTACT THE CITY CLERK 24 HOURS BEFORE ALL MEETINGS AT 970.641.8140.**

GUNNISON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING AGENDA – Revision #1

67

DATE: Tuesday, August 18, 2020

Page 1 of 2

PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(Remote)

GUNNISON COUNTY BOARD OF COUNTY COMMISSIONERS REGULAR MEETING:

- 8:30 am
- Call to Order
 - Agenda Review
 - Consent Agenda: These items will not be discussed unless requested by a Commissioner or citizen. Items removed from consent agenda for discussion may be rescheduled later in this meeting, or at a future meeting.
 1. Memorandum of Agreement; Project Hope; \$11,000
 2. COVID-19 Emergency Assistance Request; State of Colorado; Gunnison County Department of Health & Human Services
 3. Request for Approval to Submit Grant Application; Protect Our Neighbors; West Central Public Health Partnership; \$50,000
 - Scheduling
- 8:40
- County Manager's Report
 1. Discussion; 2013 Certificates of Participation Refunding
 2. Contract to Buy & Sell Estate; Gunnison Valley Hospital
 3. EMPG Special Project Grant Application
- 9:00
- Public Hearing; Petition to Vacate Certain Portions of Washington Street and Alder Street Within the Townsite of Tincup, County of Gunnison, Colorado
- 9:10
- Gunnison County Boards and Commissions Appointments
 - Historical Preservation Commission
 - Sustainable Tourism & Outdoor Recreation Committee
 - Tourism & Prosperity Partnership
- 9:30
- Deputy County Manager's Report
- 9:40
- BOCC Letter of Support; Seasons Schoolhouse
- 9:45
- Discussion; Stage 1 Fire Restrictions & Possible Resolution
- 9:55
- Villanueva Land Conservation Covenant Interpretation **(REVISED)**
- 10:10
- Approval of Gunnison County Land Use Resolution Amendments
- 10:15
- Vouchers & Transfers
 - Sales Tax & Local Marketing District Reports
 - March & April Purchase Card Reports
 - Gunnison County 2019 Audit Presentation; McMahan & Associates, LLC
- 10:45
- Treasurer's Reports
- 10:50
- Commissioner Items: Commissioners will discuss among themselves activities that they have recently participated in that they believe other Commissioners and/or members of the public may be interested in hearing about.

*NOTE: This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. All times are approximate. The County Manager and Deputy County Manager's reports may include administrative items not listed. Regular Meetings, Public Hearings, and Special Meetings are recorded and **ACTION MAY BE TAKEN ON ANY ITEM**. Work Sessions are not recorded and formal action cannot be taken. For further information, contact the County Administration office at 641-0248. If special accommodations are necessary per ADA, contact 641-0248 or TTY 641-3061 prior to the meeting.*

GUNNISON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING AGENDA – Revision #1

DATE: Tuesday, August 18, 2020 **Page 2 of 2**
PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(Remote)

- Unscheduled Citizens: Limit to 5 minutes per item. No formal action can be taken at this meeting.
- 11:00
- Possible Executive Session; Pursuant to C.R.S. 24-6-402(4)(b)
 - Adjourn

Zoom Meeting:
Time: Aug 18, 2020 08:30 AM Mountain Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/85245461784?pwd=WWVFSVFOeVJGZ0ld1k0Q2NJREtwQT09>

Meeting ID: 852 4546 1784
Passcode: 929323
One tap mobile
+12532158782,,85245461784#,,,,,0#,,929323# US (Tacoma)
+13462487799,,85245461784#,,,,,0#,,929323# US (Houston)

*NOTE: This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. All times are approximate. The County Manager and Deputy County Manager's reports may include administrative items not listed. Regular Meetings, Public Hearings, and Special Meetings are recorded and **ACTION MAY BE TAKEN ON ANY ITEM**. Work Sessions are not recorded and formal action cannot be taken. For further information, contact the County Administration office at 641-0248. If special accommodations are necessary per ADA, contact 641-0248 or TTY 641-3061 prior to the meeting.*

GUNNISON COUNTY BOARD OF COMMISSIONERS
SPECIAL MEETING

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DATE: Tuesday, August 25, 2020 **Page 1 of 1**
PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(REMOTE)

GUNNISON COUNTY BOARD OF COUNTY COMMISSIONERS SPECIAL MEETING:

- 8:30 am
 - Call to Order
 - Consent Agenda: These items will not be discussed unless requested by a Commissioner or citizen. Items removed from consent agenda for discussion may be rescheduled later in this meeting, or at a future meeting.
 1. Behavioral Health Telehealth Grant; State of Colorado Department of Human Services; Division of Behavioral Health
 2. Recruitment Agreement; CB Partners
- 8:35
 - Plat Approval; Lothlorien Townhomes
- 9:00
 - Executive Session, pursuant to C.R.S. 24-6-402 (4) (a), for the potential purchase of real property located in Gunnison County, Colorado, and pursuant to C.R.S. 24-6-402 (4) (e) (I), for determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators, and pursuant to C.R.S. 24-6-402 (4) (b) conferences with the County Attorney and/or Deputy County Attorney for Gunnison County for the purposes of receiving legal advice on such negotiations and potential purchase
 - Adjourn

Zoom Meeting:
Time: Aug 25, 2020 08:30 AM Mountain Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/88488614042?pwd=RmlxWHZaUzk0eXp4V0dibIVjUHdUdz09>

Meeting ID: 884 8861 4042
Passcode: 082873
One tap mobile
+14086380968,,88488614042#,,,,,0#,,082873# US (San Jose)
+16699006833,,88488614042#,,,,,0#,,082873# US (San Jose)

Please Note: Packet materials for the above discussions will be available on the Gunnison County website at <http://www.gunnisoncounty.org/meetings> no later than 6:00 pm on the Friday prior to the meeting.

DATE: Tuesday, September 1, 2020

Page 1 of 2

PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(REMOTE)

GUNNISON COUNTY BOARD OF COUNTY COMMISSIONERS REGULAR MEETING:

- 8:30 am
- Call to Order
 - Agenda Review
 - Minutes Approval:
 1. 7/21/20 Regular Meeting
 2. 7/28/20 Special Meeting
 3. 8/04/20 Regular Meeting
 - Consent Agenda: These items will not be discussed unless requested by a Commissioner or citizen. Items removed from consent agenda for discussion may be rescheduled later in this meeting, or at a future meeting.
 1. Acknowledgment of County Manager's Signature; Buttery Contract
 2. Acknowledgment of County Manager's Signature; U.S. Forest Service Agreement; Weed Management
 3. Base Agreement; Engineering Services; Aviation & Gunnison-Crested Butte Regional Airport
 4. Contract; Active Energies Solar, LLC
 5. Liquor License Renewals; Crested Butte Nordic Council dba CBNC Magic Meadows Yurt; September 15, 2020 – September 15, 2021 & Tre Amici Corp dba Garlic Mike's; September 14, 2020 - September 14, 2021
 6. Grant Agreement; State of Colorado – Department of Local Affairs; Community Development Block Grant
 7. Lease Agreement; Belmont Development Company, LLC
 8. Acknowledgment of County Manager's Signature; Department of Energy; Dos Rios Water Extension
 9. Amendment of Business Lease; RV Commercial Rentals, LLC
 - Scheduling
- 8:40
- County Manager's Report
 1. Discussion; Library District Board Vacancy (ADDITION)
- 8:50
- Deputy County Manager's Report
- 9:00
- Public Hearing; Petition for Abatement or Refund of Taxes; Property Tax Year 2019; R071215, Lot 3 Re Subdivision Lot 80 Vantuyl Village Subd #624097
- 9:15
- Potential Avigation Easement between Gunnison Valley Properties, LLC and the Board of County Commissioners (ADDITION)
 - Commissioner Items: Commissioners will discuss among themselves activities that they have recently participated in that they believe other Commissioners and/or members of the public may be interested in hearing about.
 - Unscheduled Citizens: Limit to 5 minutes per item. No formal action can be taken at this meeting.
 - Adjourn

GUNNISON COUNTY HOUSING AUTHORITY SPECIAL MEETING:

- 9:30
- Call to Order

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**GUNNISON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING & SPECIAL MEETING AGENDA – Revision #1**

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DATE: Tuesday, September 1, 2020 **Page 2 of 2**
PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(REMOTE)

- Quit Claim Deed; Mountain View Apartments
- Adjourn

Zoom Meeting:
Time: Sep 1, 2020 08:30 AM Mountain Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/86501134142?pwd=NEd3Mll0MGs4TW42ZlU3V1ZjMm90QT09>

Meeting ID: 865 0113 4142
Passcode: 121482
One tap mobile
+14086380968,,86501134142#,,,,,0#,,121482# US (San Jose)
+16699006833,,86501134142#,,,,,0#,,121482# US (San Jose)

Please Note: Packet materials for the above discussions will be available on the Gunnison County website at <http://www.gunnisoncounty.org/meetings> no later than 6:00 pm on the Friday prior to the meeting.

**GUNNISON COUNTY BOARD OF COMMISSIONERS
SPECIAL MEETING AGENDA**

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DATE: Wednesday, September 2, 2020 **Page 1 of 1**
PLACE: Board of County Commissioners' Meeting Room at the Gunnison County Courthouse
(REMOTE)

GUNNISON COUNTY BOARD OF COUNTY COMMISSIONERS SPECIAL MEETING:

- 10:00 am
- Call to Order
 - Discussion & Possible Resolution; Stage 2 Fire Restrictions
 - Adjourn

Zoom Meeting:
Time: Sep 2, 2020 10:00 AM Mountain Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86433618550?pwd=VkZsQVZwSE52UTFmN1J3RGxDalNldz09>

Meeting ID: 864 3361 8550

Passcode: 783820

One tap mobile

+14086380968,,86433618550#,,,,,0#,,783820# US (San Jose)

+16699006833,,86433618550#,,,,,0#,,783820# US (San Jose)

Monday, September 21, 2020**Work Session**

Quarterly Update from BOCC
Verzuh Ranch Trails Modification Proposal

Consent Agenda

BOZAR Appointment
Resolution - Intergovernmental Agreement with the Fire Protection District Regarding
Development of Town Parcel 1, Slate River Subdivision.
Resolution - DOLA App for Climate Action

Old Business

Updated Financial Forecast and Discussion
Check-in on Elk Avenue One-Way

New Business

Ordinance - Station 1 Lease
Ordinance - REMP

Executive Session

Legal Advice - Verzuh Ranch Trails Modification Proposal

Monday, October 5, 2020**Work Session**

Update from the EPA on the Standard Mine Project, Including Questions and Answers. 30
Minutes
2021 Budget Review

Old Business

Check-in on Elk Avenue One-Way

New Business

Presentation of Draft 2021 Budget
Snow Plan

Monday, October 19, 2020**Work Session**

2021 Budget Review

Presentation - Annual Update from CB Nordic

Old Business

Updated Financial Forecast and Discussion
Check-in on Elk Avenue as One-Way

New Business

Award of Fall Grant Cycle - Community Health and Wellness

Monday, November 2, 2020**Work Session**

Update on Weed Management

Future Items

- SOAR Affordable Housing Project
- Formation of Committee(s) to Review Options for Affordable Housing and Climate Action
- Quarterly Financial Reports
- Briefing of the Legal Implications of Vested Rights
- Cemetery Committee Presentation
- Utility Extension Policy